



Scottish Episcopal Church

The Diocese of Edinburgh

Covering the City of Edinburgh, the Borders, Falkirk and the Lothians

21A Grosvenor Crescent
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0131 538 7033
Charity Number: SC001214

The Communicant

News & Notices for the Diocese of Edinburgh

23rd August 2017

Published by the Diocesan Office fortnightly, and circulated to all Clergy, Lay Readers, Treasurers & Vestry Secretaries, and Diocesan Synod Lay & Alternate Lay Representatives.

NEXT EDITION: 6th September 2017

NOTICES

TREASURERS Pensions auto-enrolment final staging dates



The final group of Charges had their pensions auto-enrolment staging date on 1 August 2017. On that date a pension scheme needed to be in place, and all paid staff needed to be assessed and have received the appropriate letter.

Those earning £833 per month must be enrolled in a pension scheme (which may be the SEC scheme); those earning £490 are entitled to opt-in to a pension scheme with employer contributions; those below may join a scheme but no employer contributions are required. A declaration of compliance then needs to be completed for the Pensions Regulator.

Further guidance, including template letters, is available at:

<http://www.scotland.anglican.org/vestry-resources/appointments-and-employment/pensions-automatic-enrolment/>

ALL

News from the Bishop's Enabler of Mission

Only one more Growing Together Roadshow to go! The previous three have been really

Growing Together

encouraging and enjoyable for all who came, so please join us at the **LAST ONE at St Peter's, Lutton Place on 2nd September. YOU DO NEED TO BOOK IN** for catering and planning purposes, either by email at growingtogether@dioceseofedinburgh.org or online at <http://growingtogetheredinburgh.bpt.me/>

STOP PRESS - For those with young children, we are offering child care for those under 12 at the St Peter's Roadshow, but you must book children in by 27th August.

Also check out the fabulous ideas for getting children and young people involved <http://edinburgh.anglican.org/wp-content/uploads/2017/06/Growing-Together-Childrenand-Young-People-Resources.pdf>

If we are honest, many of us find sharing our faith with those outwith the church rather scary and are a bit afraid of the idea of evangelism. For some encouragement, ideas and inspiration why not join me for an evening called **"Disciples Making Disciples"** with Matt Summerfield (*from Urban Saints*) at **Grangemouth on Thursday 31st August at 7:30pm.** (AGH Christian Fellowship, Myreton Road, Grangemouth, FK3 0BD). He is an excellent speaker and I can highly recommend this event, thoroughly worth the cost of £3.78. For more details or to book online visit www.urbansaints.org/dmdgrangemouth or speak to Annie in the office (0131 346 9089).

ALL

News from the Youth and Children Officer

The latest Youth and Children newsletter can be found [here](#). This edition - Features:

- An update on the play church at Pentecost
- Great things that are happening in churches around the diocese
- A round-up of current events and resources
- Important guidelines for using photographs of children in your Church's publicity



ALL

Adventures in Faith

The AUTUMN edition of the Adventures in Faith programme is now available here <http://edinburgh.anglican.org/wp-content/uploads/2016/03/Newsletter-Sept-2017-for-web.pdf>



Printed copies will be available to collect, along with The Edge, from Hubs from the week of 28th August. We are making a few changes to the circulation of Adventures in Faith news. This will be the last printed copy of the programme as we move to publishing every two months rather than quarterly, and using mainly electronic format sent out by MailChimp, and via the diocesan website and Facebook. If you would particularly like, or need, a printed copy and cannot print your own please do let us know and we can run off a few in-house and make sure you receive these. The programme is now also available in Word format for easy cut and paste to your church pew sheets, on the website here <http://edinburgh.anglican.org/publications/adventures-in-faith-newsletter/> We continue to welcome feedback as we make these changes and, above all, hope you find something in the programme to engage and stimulate life and faith.

Elizabeth White, Adventures in Faith Coordinator adventures@dioceseofedinburgh.org

**VESTRY
SECRETARIES
& PROPERTY
CONVENORS**

**FIRE SAFETY PROVISIONS OF THE HOUSING (SCOTLAND) ACT 2006
IN RELATION TO CLERGY HOUSING**

Lawyers acting for the General Synod Office have advised that vestries are **"strongly recommended"** to implement the requirements of this Act. A paper, giving details of the advice, and how to implement it, is now available on the diocesan website, in the Buildings Section of the Diocesan Resources:

<http://edinburgh.anglican.org/resources-diocesan-office-buildings/>



ALL

THE EDGE

The latest edition – Autumn 2017 – is now out.

For those who collect from hubs, please see the list later in this publication, so you know where to go.



ALL

WEEKLY COMMUNICATIONS SURGERY STARTING ON MONDAY 21ST AUGUST

Come along to the Diocesan Office, bring your laptop or your newsletter, or whatever other communication challenges you have, and we'll sit down with a cup of tea and figure it out. Surgery runs 2-4pm, every Monday until the end of the year, with the exception of 11 and 18 September.

This service is in addition to the current support provision and is intended to make it easier and more pleasant to deal with complex or technical challenges by talking face to face. You can, of course, still contact the Communications Coordinator outwith these times, and she will do her best to help.

ALL

BISHOP'S LENT APPEAL 2017

Now that all the donations for the Lent Appeal 2017 have come in, we are very pleased to let you know that a sum of **£11,541** has now been divided, and sent to the two beneficiaries, Collective Calling and the St John & The City Defibrillator Project.

**Bishop of Edinburgh
Lent Appeal 2017**

Growing Together

Have you heard about this exciting adventure? Growing Together is a journey we are all embarking in the Diocese of Edinburgh to explore and articulate what

God is calling us to be and do, at this time for this generation. As church communities we aspire to be faithful followers of Christ in our worship, service and witness, and so with constant change all around it is an opportune time to discern our vision and key priorities to give a clearer focus for the days ahead. Our hope is that this process of Growing Together will help us all develop stronger relationships, deeper faith, confident witness, wise stewardship and effective resources.

We are inviting every charge and all members of our diocese, both lay and clergy, to join in this journey. Bishop John will be travelling the Diocese and we would love you to come with others from your church to one of the roadshow events in four different locations. Come and contribute to the discernment of our vision and priorities. We want to reflect together on the adventure so far and listen to your local stories about what is working well in your church. We will spend time in worship and prayer, discussion and lunch. These events will be interactive, fun and inspiring as we discover and celebrate what God is doing amongst us.

Roadshow dates and venues are below and bookings are already open using the special email address - growingtogether@dioceseofedinburgh.org

Sadly the Edinburgh one has had to change, so more details will be available after Easter. Do keep an eye on the website here - <http://edinburgh.anglican.org/growing-together/>

I hope you might be aware that we also have a Diocesan prayer and some suggested liturgy resources to encourage us all to be attentive to God in our corporate and private devotions throughout this process. At the Synod the Bishop commended the use of the dismissal in our worship these the coming months. Hard copies of these resources can be posted from the office and they are downloadable in word or pdf from the website to insert into your liturgies - <http://edinburgh.anglican.org/growing-together/>

Please do publicise this journey of Growing Together as widely as possible to your vestry, congregations and even family and friends. There are be some resources to help with this also on our website, for your magazine and notice sheets.

Like all adventures there will be surprises along the way. How will YOU be involved and inspired?



Growing Together Roadshow

Come and explore together how our churches can grow, change and flourish.

Reflections from Bishop John Shared Lunch
Celebratory Eucharist Group Discussion

We want to **hear stories** from your church, and **share good news** about how your church is moving forward.

Join the adventure of Growing Together in the Diocese of Edinburgh

Four different Roadshow locations across the Diocese, choose a venue or date as suits you

Location	Date	Time	Postcode
Bo'ness	Saturday 27th May	10.30am - 2.30pm	EH51 9AZ
Galashiels	Saturday 24th June	10.30am - 3.00pm	TD1 3HS
Haddington	Saturday 1st July	10.30am - 2.30pm	EH41 3EX
Edinburgh	Saturday 2nd Sept.	10.30am - 2.30pm	EH8 9PE

To book a place, or for more details contact:
Edinburgh Diocesan Office
0131 538 7033
growingtogether@dioceseofedinburgh.org





DISTRIBUTION HUBS

EDINBURGH Christ Church Morningside

EDINBURGH St Columba's-by-the-Castle

EDINBURGH St Fillan

EDINBURGH St Michael and All Saints

EDINBURGH St Paul's and St George's

EDINBURGH St Mark Portobello

EDINBURGH St James the Less Leith

EDINBURGH St Margaret of Scotland

EDINBURGH Old St Paul's

EDINBURGH St Peter's Lutton Place

EDINBURGH St David of Scotland

ROSLIN (Rosslyn Chapel)

HADDINGTON Holy Trinity

DUNBAR St Anne

GULLANE St Adrian

LASSWADE St Leonard

NORTH BERWICK St Baldred

DALKEITH St Mary the Virgin

MELROSE Holy Trinity

GALASHIELS St Peter

HAWICK St Cuthbert

JEDBURGH St John the Evangelist

COLDSTREAM St Mary and all Souls

LINLITHGOW St Peter

BATHGATE St Columba

BO'NESS St Catharine's

FALKIRK Christ Church

GRANGEMOUTH St Mary

LIVINGSTON Ecumenical Parish

EDINBURGH DIOCESAN OFFICE

DALMAHOY St Mary

EDINBURGH Good Shepherd, Murrayfield

EDINBURGH Holy Cross

EDINBURGH St Barnabas

EDINBURGH St Cuthbert Colinton

EDINBURGH St Martin of Tours

EDINBURGH St Salvador, Stenhouse

EDINBURGH St Thomas

EDINBURGH St Vincent, Stockbridge

MUSSELBURGH St Peter *collected*

PENICUIK St James-the-Less

WEST LINTON St Mungo

CHANGES & APPOINTMENTS

Revd Andrew Cooper – Instituted as Rector at St John's Jedburgh on Tuesday 13th September at 7pm

Revd Jane Green – Ordained Priest at St Ninian's Comely Bank on Wednesday 14th September at 7pm

DIARY

Thursday 24th August Information & Communications Committee meets

Saturday 2nd September 'Growing Together' Roadshow at St Peter's Lutton Place, Edinburgh

Sunday 3rd September Bishop John at St Peter's Galashiels

Tuesday 5th September Personnel Committee meets

ADVANCE NOTICE

Thursday 26th October Diocesan Synod (evening) at St Michael's Parish Church, Linlithgow

Saturday 17th March 2018 Diocesan Synod at St Paul's & St George's, Edinburgh

VACANCIES

None at present



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FIRE SAFETY PROVISIONS OF THE HOUSING (SCOTLAND) ACT 2006 IN RELATION TO CLERGY HOUSING

Occupation of Housing

Occupation of rectories by clergy is, essentially, on the basis of canonical requirement (*Canon 17.4 cites the duty to reside in the rectory provided*). Clergy do not receive a tenancy agreement and no rent is paid. Equally, however, clergy do not receive contracts of employment because they are regarded as office holders and operate subject to the overall terms of the Code of Canons.

The Advice

Advice from lawyers advising the General Synod Office is that the SEC – and, therefore, Vestries – should “absolutely follow” the fire safety rules identified. That should be adopted as policy by the SEC.

Although the provisions of this legislation would not directly apply to the arrangements in place for clergy, the SEC cannot safely take that course given (1) the potential for a different conclusion to be reached on the legislation; (2) the possibility that the premises in question may be let during a period of vacancy which would bring the premises within the legislation; and (3) the importance of fire safety issues.

The Requirements

Changes to Fire, Gas and Electrical Safety Requirements Electrical Safety Requirements

Changes on electrical safety came into effect from 1st December 2015. The 2014 Housing Act amends the Housing (Scotland) Act 2006 Section 13(4A) and 19B(4). In February 2015, guidance was updated with respect to electrical safety requirements which includes regular safety inspections of supply installation (the wiring of the property) and all electrical fixtures, fittings and appliances (including the number of plugs loaded onto wall sockets).

It is now mandatory that at the start of EACH new tenancy (where an electrical check has not been carried out in the previous 5 years), and at least once every five years during the course of the Tenancy, an Electrical Installation Condition Report (EICR) Certificate and a Portable Appliance Test (PAT) Certificate be obtained and that these tests must be carried out and the certificates signed by a qualified and accredited electrician.

In addition, private landlords have a duty to ensure safety of common electrical supply which includes obtaining assurance on compliance with regulations associated with the supply of electricity as it affects common stair lighting and controlled entry electrical supply.

Gas safety (Carbon Monoxide Detectors)

Over and above existing gas safety regulations, the new Act prescribes that there must be "satisfactory provision for giving warning if carbon monoxide is present in a concentration hazardous to health". This means that **it is now MANDATORY for private landlords to install CO detectors where there is a gas boiler or other gas appliance** within the rented out property. This applies right across the United Kingdom and equivalent legislation has been passed by the Westminster Government.

Fire safety (Smoke Alarms) Revised guidance makes **it mandatory that one fire & smoke detector, which also has an alarm, to be fitted:**

- **In the room which is most frequently used by the occupant(s) for general daytime living purposes**
- **In every circulation space (halls and landings)**
- **On each floor where there is more than one floor, and**
- **All alarms must be integrated**

In every kitchen there should be a fire-heat detector (different to a smoke detector), with an integral alarm.

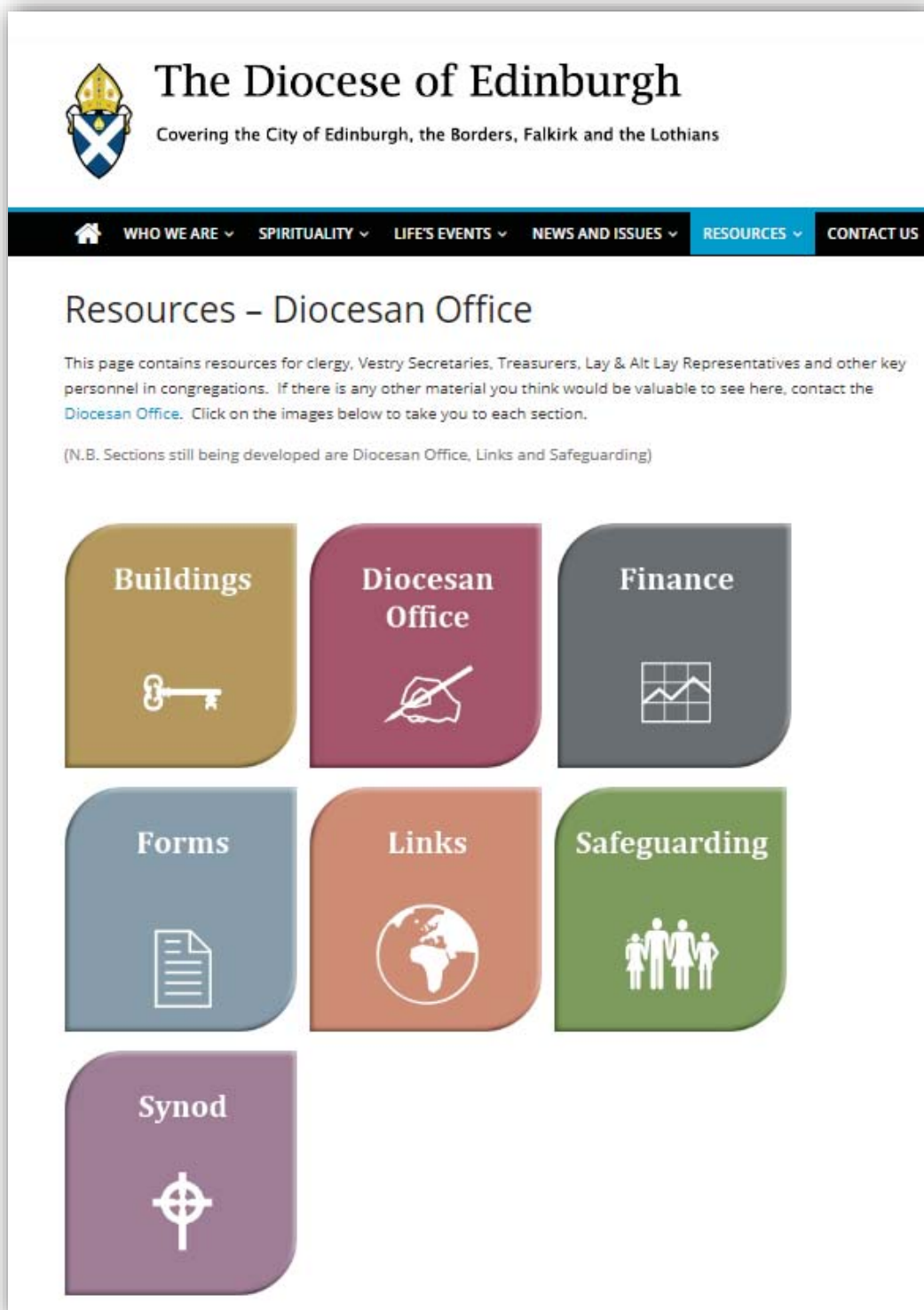
All detectors should be hard wired and interlinked.

Updated August 2017


NEW DIOCESAN WEB PAGE

A new page has been developed by the office, to bring together all the administrative and governance resources into one place. More material will gradually be added, but we hope that this will become an easily-navigable place for you to find as much information as possible, without having to ring or email the office – though we are still very happy to speak to you! We just want to save you time, and make things more convenient for you. Have a browse under “[RESOURCES](#)” on the front page menu, or via:

<http://edinburgh.anglican.org/resources-diocesan-office/>



The screenshot shows the website for The Diocese of Edinburgh. At the top is the diocesan crest, a shield with a blue saltire on a white background and a gold crown above it. To the right of the crest is the text "The Diocese of Edinburgh" and "Covering the City of Edinburgh, the Borders, Falkirk and the Lothians". Below this is a dark blue navigation bar with white text and dropdown arrows for: WHO WE ARE, SPIRITUALITY, LIFE'S EVENTS, NEWS AND ISSUES, RESOURCES (highlighted in a lighter blue), and CONTACT US. The main content area is titled "Resources – Diocesan Office". Below the title is a paragraph: "This page contains resources for clergy, Vestry Secretaries, Treasurers, Lay & Alt Lay Representatives and other key personnel in congregations. If there is any other material you think would be valuable to see here, contact the [Diocesan Office](#). Click on the images below to take you to each section." Below this is a note in parentheses: "(N.B. Sections still being developed are Diocesan Office, Links and Safeguarding)". The page features seven large, rounded rectangular buttons with icons and text: "Buildings" (gold background, key icon), "Diocesan Office" (maroon background, quill pen icon), "Finance" (grey background, line graph icon), "Forms" (blue-grey background, document icon), "Links" (orange background, globe icon), "Safeguarding" (green background, family icon), and "Synod" (purple background, cross icon).


 **The Diocese of Edinburgh**
Covering the City of Edinburgh, the Borders, Falkirk and the Lothians


WHO WE ARE ▾ SPIRITUALITY ▾ LIFE'S EVENTS ▾ NEWS AND ISSUES ▾ **RESOURCES ▾** CONTACT US


Resources – Diocesan Office


This page contains resources for clergy, Vestry Secretaries, Treasurers, Lay & Alt Lay Representatives and other key personnel in congregations. If there is any other material you think would be valuable to see here, contact the [Diocesan Office](#). Click on the images below to take you to each section.


(N.B. Sections still being developed are Diocesan Office, Links and Safeguarding)


Buildings



Diocesan Office


Finance


Forms


Links


Safeguarding


Synod




MAINTENANCE GRANTS

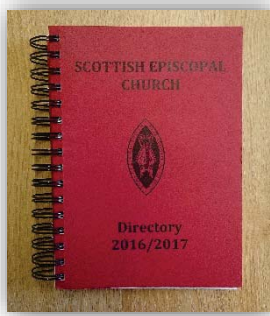
The next deadline for the National Churches Trust's Project Development and Maintenance grant programmes is on
6th September 2017

The **Project Development Grant** programme offers awards of £3,000 to £10,000 to support churches in the very early stages of project planning - preparing surveys and reports up to RIBA stage one level - with a view to subsequently applying to a major church heritage funder. Further details are available online, check:
www.nationalchurchestrust.org/project-viability-and-project-development-grants

NCT's new **Maintenance Grant Programme** offers awards of between £1,000 and £2,500 to encourage churches to act on small, urgent maintenance issues and repairs costing between £2,000 and £10,000 and is open to **listed** church buildings only. See:
www.nationalchurchestrust.org/our-grants/maintenance-grants

For all **National Churches Trust** grant programmes, applicants must have 50% of funding in place and applications must be made online. Other eligibility requirements apply, please check the website and guidance notes for further details.
<http://www.nationalchurchestrust.org/our-grants>





THE 'RED BOOK'



New Procedures

If any of the following information (name *or* contact details) changes during the year, **please let the Diocesan Office know** and **not** the General Synod Office:

- Vestry Secretary
- Treasurer
- Lay Representative
- Alternate Lay Representative
- *plus*
- Church website address
- Office or church phone number etc.

It will then be the responsibility of the Diocesan Office to inform the General Synod Office. This has been agreed with the Communications Team, and is intended to cut down the time taken in both offices in making sure that information is correct in both places. A simple email is quite enough!

office@edinburgh.anglican.org or arae@dioceseofedinburgh.org

Thank you

DIOCESAN BUILDINGS COMMITTEE NEWS

DIOCESE OF EDINBURGH St Andrew's Building Fund Grants

1. The works should:

- primarily be of an emergency nature
- not be covered by insurance
- be urgent or unavoidable
- be critical to the proper functioning of the church/rectory
- be a danger to the public or a Health and Safety risk

2. Applications are not required to meet all of the above criteria but relevant factors to be employed in considering applications include:

ST ANDREW'S FUND

When St Andrew's Prestonpans closed, the proceeds of the sale of the building were invested, and the income has been set aside for the award of grants to congregations in the diocese, towards urgent building works and repairs. The monies are intended to help those charges with small

congregations which struggle to find the funds for expenditure on emergency or unexpected buildings works. £3,500 is available annually for the committee to award, and an application form can be downloaded from:

<http://edinburgh.anglican.org/resources/diocesan-vestry-resources/>

CANON 35 – WHAT IS IT?

The SEC Canon 35 provides two things:

1. A system of control over alterations to Churches and their contents
2. A means to ensure proper consultation with members of the congregation affected and also with interested outside bodies, where appropriate.



If your congregation is planning any alterations to the church building, your Rector and Vestry need to apply for "Canon 35 Consent" from the Diocesan Buildings Committee. The main elements covered include:

- *the structure*
- *ecclesiastical furniture or ornaments*
- *monuments, murals, tablets, or decorative windows*
- *schemes of redecoration*
- *any alteration of lighting or heating system*

The committee is very keen to work alongside congregations to achieve a consent, and submitting initial ideas via a 'Pre-Canon 35 Application' can help in many cases. Forms and more information can be found under the "Forms" section at:

<http://edinburgh.anglican.org/resources/diocesan-vestry-resources/>

EVENTS

History Lecture



Murder and the Friars:

The building of the first 'Lamp of Lothian'

7.30pm, Thursday 31 August

in Holy Trinity Church

given by Revd Canon Anne Dyer

The first mention of the friars minor (Franciscans) in Haddington is as part of the reporting of a murder in Haddington, where the friars took care of the remains of the deceased. At that time the friars were busy building their first church on the site which is now the location of Holy Trinity. This lecture describes what is known about the arrival of the friars in the town, and the building of their friary which was described as 'the Lamp of Lothian'. It will consider how the murder might have aided the development of the friary in the town.

This lecture is an edited and adapted version of the lecture given at the Conference on John Duns Scutus in Duns, October 2016.

The lecture and refreshments are free of charge.

There will be an optional retiring collection for Mary's Meals.

MAKING PEACE WITH CONFLICT

Training Workshop on handling disagreements constructively



Conflict is normal and evitable, but sometimes can be destructive when we don't handle conflict well. This training workshop is designed to equip ministers, leaders and pastors, and their wider leadership teams, to engage with conflict and difference in healthy and constructive ways.

The workshop is designed to give an introduction to the ways we can begin to build healthy cultures around conflict in our churches.

Participants will explore what conflict is, raise self-awareness of their preferences of 'conflict style', explore the culture of how conflict is handled in a group or church; and learn to practical tools for engaging with conflict in more healthy ways.

The workshop is interactive, designed to cater for different learning styles, and utilises a variety of styles of presentation and group interaction.

Friday 3rd November 2017

1915-2145

Saturday 4th November 2017

0930-1700

Venue:

The King's Hall, 41a South Clerk Street,
Edinburgh. EH9 3EF.

St Martin's Art Exhibition 2017



**Monday 28 August -
Friday 1 September**
12 noon-6pm

Admission Free
Cafe with Homebakes

**St Martin's Community
Resource Centre**
232 Dalry Road, Edinburgh



During the week

Monday 28 August

**3.30pm Concert by young musicians from
Dalry School and Tynecastle High School.**

Admission Free.

Coffee Morning

Saturday 2 September 10am - 12.30pm

Artwork reproduced by kind permission of Pranith Gowda,
a student at Tynecastle High School

An Historical Talk at St Vincent's Chapel, Edinburgh



*St Vincent's Chapel
Circus Lane and the St Vincent Bar to its left and St Stephen Street to its right*

FRIDAY 3rd NOVEMBER at 6.30pm
Free Entry

**Adrienne Hynes: Assistant Curator,
Scottish Late Modern Collections
National Museums Scotland**

Current Exhibition 23rd June - 12th Nov 2017
Bonnie Prince Charlie & the Jacobites

Will give a Talk on:

True Religion ~ Faith and the Jacobite Movement



St John's Church, Ballachulish. A centre of Jacobite Faith



More than meets the eye

Symbol and Allegory in Western Art

Lecture by Canon Anne Dyer

7.30pm, Holy Trinity Haddington

Tuesday 24 October 2017

This lecture is a short version of the series given
in Edinburgh, summer 2017

Lecture and refreshments free of charge

Optional retiring collection for Mary's Meals



CINNAMON LEADERSHIP TRAINING

Cinnamon Network are delivering a training day in your area, for individuals and teams who lead, or are interested in setting up social action community projects

Saturday 30th September 2017

10:00am – 4:30pm

Capital City Church

107 McDonald Road, Edinburgh, EH7 4NW

Together, we will explore the following four modules:

- **Leading Confidently:** How to lead your project effectively
- **Team:** How to grow, appreciate and encourage your team
- **Promotions and Partnerships:** How to effectively promote your project
- **Fundraising and Evaluation:** How to access resources and funding

Why not bring yourself, your team and anyone else interested in developing the capacity and skills to lead more effectively?

Drinks & Lunch will be provided on the day.
A £5 donation towards this would be welcomed

To confirm your **FREE** place, visit our website
www.cinnamonnetwork.co.uk/clt/

For more information contact our **Regional Advisor**
Pall Singh on 07813 038756