



# SCOTTISH EPISCOPAL CHURCH DIOCESE OF EDINBURGH

DIOCESAN OFFICE • 21A GROSVENOR CRESCENT • EDINBURGH • EH12 5EL

A meeting of the Edinburgh Diocesan Synod will be held on **Saturday 17 March 2018**. The Synod Eucharist and Meeting will take place in St Paul's & St George's Church, 46 York Place, Edinburgh EH1 3JW starting at 9.45am (8.30am Eucharist)

SIMON FILSELL  
**Diocesan Administrator**



## Church Address:

**46 York Place  
Edinburgh  
United Kingdom  
EH1 3JW**

Enter through the glass entrance foyer on York Place.



# Location

St Paul's & St George's Church is located near the centre of Edinburgh on the corner of York Place and Broughton Street. It is close to the St James Shopping Centre and St Andrew's Square.

## Church Building

46 York Place  
Edinburgh  
United Kingdom  
EH1 3JW



Enter through the glass entrance foyer on York Place or follow the directional signage on the day.

## Public Transport

### Tram

Edinburgh's tram stops right outside the church building.

### Bus

Many buses pass right by the church including:

4, 8, 10, 11, 12, 10, 1GA, 16, 26, 44 & 40.

Other routes pass near to the church:

1, 5, 7, 14, 19, 22, 34, 49 & 55.

Bus and Tram times & Information is available from Lothian Buses on: 0131 555 6363

([www.lothianbuses.com](http://www.lothianbuses.com)).

## Parking

Please be aware that parking in the streets around the church can be a challenge. There are a number of car parks nearby

# EDINBURGH DIOCESAN SYNOD

Saturday 17<sup>th</sup> March 2018

## AGENDA & TIMETABLE

*St Paul's & St George's Church, Edinburgh*

- 8.30 am Said Eucharist
- 9.00 am Coffee & pastries
- 9.45 am Apologies and Notices
- 9.50 am Bishop's Address & Lent Appeal
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### 10.15 am ADMINISTRATION

To approve the Minutes of the Synod held on 26 October 2017 (page 4)

To receive the Annual Reports from Committees and other bodies:

Diocesan Standing Committee

*Godfrey Robson, Diocesan Secretary (page 12)*

**Motion: This Synod approves the report of the Standing Committee**

Diocesan Finance & Management Committee

*Ian Lawson, Convenor (page 14)*

**Motion: This Synod approves the report of the Finance & Management Committee and its pendant committees.**

Presentation of Cathedral Accounts

Annual Safeguarding Report

*Simon Filsell, Diocesan Protection Officer (page 23)*

**Elections – Godfrey Robson, Diocesan Secretary (page 24)**

- Election of Members of General Synod
- Election of Members of Provincial Committees
- Election of officials and Members of Diocesan Committees

**11.00 am MISSION & MINISTRY**

**“New Opportunities”**

- Centre of Mission
- Mixed Mode Training Placements

*The Revd Richard Tiplady*

- St Hilda’s Fund
- Curates
- Funding Development Projects

*The Revd Christine Barclay, St Peter’s Linlithgow*

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**12.15 pm LUNCH**

*(Soup, tea and coffee will be provided; please bring your own sandwiches)*

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**1.00 pm MISSION & MINISTRY (continued)**

- Youth & Children and Older People  
*Claire Benton-Evans, Youth & Children Officer*  
*Maureen O’Neill, Faith in Older People*

- Communities & Faith  
*Interviews and round-table discussions*

**Mission and Ministry Report – The Revd Ruth Green, Convenor (page 30)**

- The Big Day – Celebrating Together  
*Saturday 28 April 2018*

***Motion: This Synod approves the reports of the Mission & Ministry Committee and its pendant committees.***

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**2.30 pm Dean’s Report**

**2.45 pm Any Other Business – any items must be notified to the Diocesan Administrator before the start of Synod proceedings**

**3.00pm The Bishop confirms the Acts of Synod**

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# SYNOD PROCEDURES

## VOTING - Canon 50

### HOUSE OF LAITY

The lay members of the Diocesan Synod shall consist of a **Lay Representative** for each congregation within the diocese, as provided in Canon 63, the lay members of the General Synod elected by the lay members of the Diocesan Synod under Canon 52, Section 5, the alternate **members of the General Synod** elected under Canon 52, Section 7, such lay persons authorised for lay ministry under Canon 66 as the Bishop shall deem appropriate by virtue of the sphere of duty they perform and such additional members as the Diocesan Synod may elect. All lay members other than the additional members shall be entitled to vote except that only Lay Representatives of congregations shall vote in elections for members of the General Synod.

### HOUSE OF CLERGY

The clergy entitled to vote in Diocesan Synod shall be (first) all clergy **instituted** to a cure of souls within the diocese; and (second) all clergy who have their ordinary place of residence within the diocese and hold a formal **licence** under the hand of the Bishop to a definite sphere of duty involving regular pastoral work within the diocese, in terms of Appendix No.16, or hold a **commission** in terms of Appendix No.16(A): Provided that any such cleric living in the neighbourhood of the diocese though outside its limits with the written approval of the Bishop shall be deemed for the purposes of this Canon to have residence in the diocese.

## MOTIONS - Canon 50

Every motion to be brought forward at the annual Synod must be intimated to the Bishop, and also to the Secretary of the Diocesan Synod not less than twenty-one days before the meeting of Synod; and the Secretary of the Diocesan Synod shall communicate every motion so notified to all the members of the Diocesan Synod, not less than fourteen days before the meeting. The Bishop, however, may on emergencies allow the introduction of a motion without previous notice. Motions can only be submitted by members of Synod qualified to vote. The Bishop may veto the discussion of any motion, though otherwise competent, unless at least five members of Synod qualified to vote express their desire that it should be discussed.

# Minutes of the Edinburgh Diocesan Synod held on 26 October 2017 at St Michael's Parish Church, Linlithgow

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## **Eucharist was celebrated by the Bishop**

The business meeting opened with a moment of silence for those members who had died since the last Synod:

Fiona Smith

The Reverend David Smout

## **APOLOGIES AND WELCOMES**

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The Rev Canon Ruth Innes, Synod clerk welcomed those members who were new to Synod

- The Rev Andrew Cooper, Priest in Charge, St John's Jedburgh
- Johnnie Burgoyne – Congregation Member, Livingston
- Ivor Robertson – Congregation Member, Livingston
- The Rev Diana Hall, Rector, St Anne's Dunbar
- Ian Lawson, Convenor, Finance & Management Committee
- David McClelland Lay Representative, Old St Paul's, Edinburgh
- The Rev Nicky McNelly, Rector, St Cuthbert's Colinton
- The Rev Jacqui Du Rocher, Curate, St Mary's Dalkeith

*There were 73 attendees (36 Clergy - 41%; 37 Lay - 60%) with apologies from 17 Clergy and 14 Lay Members*

## **WEST FORTH AREA COUNCIL (Synod Hosts)**

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*Duncan Sinnet, a member of the congregation at St Columba's Bathgate, related life in the churches of the West Forth Area Council, which was hosting the Diocesan Synod*

The council consisted of seven churches. Recent highlights included a visit from Bishop John to present their Treasurer, David Graham-Service, with the St Cuthbert's Award, at Bathgate. At St Columba's, fundraising had been undertaken which not only had a financial aim, but it also brought people together. In 2017, the sister church of St Peter's in Linlithgow started a development to improve its facilities. A new vision was being achieved by the time and efforts of many dedicated people, and there had been huge support from the local community and from elsewhere in the Area Council. May 2018 would see the 90<sup>th</sup> anniversary of the first service in the church. There had been the institution of The Rev Sarah Shaw as the new Rector of Christ Church Falkirk. The work of the Mission to Seafarers Scotland in Grangemouth has been adopted into the Area Council through The Rev Tim Tunley. It had been a very busy cruise ship season, and facilities had been set up by the Mission for crew members to connect with their families back home. Tim was now out in Bangladesh helping with relief for the Myanmar refugees, and Duncan Sinnet asked for prayers for his valuable work out there.

## **BISHOP'S ADDRESS**

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Bishop John reflected that we lived in a world that even Luther found bewildering. Fear, anger and disorientation can lead to deeper troubles. There were many displaced people in the world, and there was a background of uncertainty. He questioned what Christian gospel and our church had to say and offer in the face of this. It could offer a sense of perspective through its history, and a sense of God. We were held by something solid and a movable. We must learn what we have in common and stand together for the values of God. This was difficult when many sought to divide. Being in St Michaels Church, and being hosted by the Church of Scotland, demonstrated the unity in Christ. This had been more than just allowing the use of the building as they had showed us their generous hospitality.

*The full text of the address can be found on the diocesan website*

*The Bishop handed the chair to the Dean*

# ADMINISTRATION

## SYNOD MINUTES

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Synod confirmed the minutes of the meeting held on 11 March 2017 at St Paul's & St George's Church, Edinburgh

## FINANCE AND MANAGEMENT

### DIOCESAN ACCOUNTS FOR 2016

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Nigel Cook reported that the audited accounts had been signed off in March. There have been a budget deficit of £5k, which had allowed for various transitions, such as the introduction of the new Provincial Ministry Support Grant. Income had been lower than 2015, as that had included the sale proceeds of St Andrews Prestonpans, which had inflated those figures. Quota had provided 62% of the total diocesan income. Investment income had now reached almost £100k. Expenditure had reduced, partly due to the timing of the appointment of the Bishop's Enabler of Mission, but a range of other savings had also been made. £15k was unspent in designated funds, where income for the St Hilda's Fund and St Andrews Fund grants had not been taken up.

THE REV ROSIE ADDIS, [EDINBURGH, ST JOHN'S] noted that there was a potential pension deficit and asked how might that be covered?

NIGEL COOK responded that the pension fund had been subjected to the same recent issues as many other funds. A revaluation was done periodically to ensure that investments were likely to cover current obligations. Capital funds from the Province had been added to the fund in 2014, which had resulted in a reduced contribution rate. The December 2017 revaluation was likely to show an easing, but any required realignment of funds would not be needed until 2018 or 2019. At present the position was unknown.

**The motion that Synod noted the Diocesan Accounts for 2016 was proposed by Nigel Cook and seconded by Godfrey Robson. This was carried unanimously**

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## **DIOCESAN FINANCIAL POSITION 2017**

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Nigel Cook reported that a £22k deficit had been planned for 2017. It was the second transitional year of the Provincial Ministry Support Grant. Provincial quota was up by 3% and diocesan quota had increased by the same amount. At the end of September, the accounts indicated that we were £6k ahead of budget. However, the timing of the receipt of grants and certain expenditure would most likely alter that outcome.

Nigel Cook also reported that the issue with the Employment Allowance through payroll had finally been resolved. HRMC had now accepted that Charges were separate financial entities, and that claims for the Allowance were entirely valid. It was noted that Charges which had not claimed so far would be able to backdate claims.

## **MISSION AND MINISTRY**

### **MISSION & MINISTRY COMMITTEE**

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Bishop John announced that The Very Rev John Conway had stepped down from being Convenor of the Diocesan Mission & Ministry Committee, to take up his new post as Provost of St Mary's Cathedral. He was delighted to hand over to The Rev Ruth Green, who had taken over as the new Convenor.

The Rev Ruth Green highlighted several recent changes. She thanked Elizabeth White for all her hard work, as she was stepping down from the post of Adventures In Faith Coordinator. The Rev Dr Kenneth Webb had retired from his role in Continuing Ministerial Development, and The Rev Canon Ian Paton had taken over, but in a non-stipendiary capacity. The Rev Canon John McLuckie had also stepped down from being Convenor of the International Committee.

### **MUSTARD SEED, EDINBURGH**

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The Rev Rich Cornfield was then invited to speak about the new congregation which had been established under the name of the Mustard Seed, Edinburgh. He related the vision of St Pauls & St George's Church to start and encourage new congregations.

There was already the Soul Food initiative, which was working with the homeless community, and consideration had been given to starting a new community with a physical home. However there had been practical obstacles which prevented that going forward. A decision had been taken to develop a new congregation, sharing the building at St Margaret's Easter Road, and working alongside its congregation. It was a very densely populated area and had a mixed community. Members of the congregation at St Pauls & St George's had joined the new congregation, to work with, and be a part of, that community. The key principles that the new congregation held, were 'hospitality, kindness and transformation'.

Bishop John commended the new congregation in prayer, reminding Synod that prayer was also needed for St Paul's & St George's as they helped the establishment and transition of this very valuable new congregation.

## **GROWING TOGETHER**

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The Rev Annie Naish, Bishop's Enabler of Mission, then spoke about the Growing Together visioning, which had been the subject of four roadshows around the diocese. She had been immensely heartened by the sense of joy that was felt that each of the roadshows, but also by the fact that 80% of all the diocesan Charges had been represented. Part of the joy was simply coming together to talk, eat and share experiences and stories. The notes taken from all the workshops at each roadshow had now been distilled into a set of priorities. These were:

- Developing Disciples
- Enabling Ministry
- Serving Our Communities
- Sharing Faith
- Engaging All Generations

She then handed over to Claire Benton-Evans, Diocesan Youth & Children Officer, to talk about Engaging All Generations.

Claire reflected that, a year ago, St Mary's Cathedral have been full, for the dedication of the new Diocesan Play Church by Bishop John. As Play Church had been taken around the diocese, each host Charge had now given feedback about how it was used and what its impact had. There had been some scepticism in congregations, but this had quickly disappeared. One perception was that adults and children alike, felt more at ease in each other's company, and the children had become more engaged and interested in the communion service. It was now booked out until Christmas 2018, which indicated its great success.

She then invited Olivia Smith, an Under-18 representative on the Provincial Youth Committee, to talk about her experiences and observations at the Glenalmond Youth Camp.

Olivia had observed that many teenagers were passionate about their religion but did not necessarily attend a church. At the Glenalmond Youth Camp leaders did not patronise the delegates, allowed them to freely discuss Christianity, and take part in worship in their own way. That bred a tremendous sense of trust. The community of Glenalmond continued outside the events each year, with strong friendships being built. The youth members in congregation needed to be proactively integrated into the adult congregations so that those two designations then ultimately became unimportant.

*Members applauded her observations*

The Rev Annie Naish concluded that the challenge was then how to take those priorities forward. This would be done by:

- two focus groups to discern the direction of the priorities, and how they would appear and work in each congregation
- developing resources to enable that to happen
- holding a whole-diocese celebration, which would take place on 28<sup>th</sup> of April 2018 in St Mary's Cathedral.

The journey had begun and needed to continue.

## **FINANCE AND MANAGEMENT**

### **DIOCESAN BUDGET FOR 2018**

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Nigel Cook reported that 2018 would see the third year of the transition of the Provincial Ministry Support Grant. After the first year of the work of the Bishops Enabler of Mission, costs associated with that work had been better identified. Following the Rev Dr Kenneth Webb's retirement from the Continuing Ministerial Development post, a stipend would not now be required. Provision had therefore been made to provide administrative support in the office for The Rev Canon Ian Paton's work, in his non-stipendiary capacity. There was also provision for an enhanced Communications Coordinator role. Support for the stipend at Dunbar was included, with an aim towards phased self-sufficiency. Income was increasing due to the Provincial Ministry Support Grant transition, as well as in other areas, such as Adventures In Faith course fees and diocesan office earnings, through the printing service for Charges.

THE REV PETER HARRIS [Rector, Dalkeith & Lasswade] commented that the communications coordinator had been much valued and he hoped that it would receive continued financial support.

NIGEL COOK commented that the current postholder worked under a contractor arrangement. That contract ended in 2018 and the Information & Communications Committee needed to consider the ongoing provision. Funds had been put in place but the detailed use of them had not been finally decided.

CANON HELEN HOOD [General Synod Representative] queried why there was an increase in income from the Clergy Conference?

NIGEL COOK responded that, in previous years, the level of diocesan subsidy to the conference fees paid by charges had covered gradually increasing costs. That level of subsidy now needed adjustment, and would result in an increased amount paid by each charge, for the attendance of their members of clergy.

NIGEL COOK reported that provision in the budget had been taken out as the initial agreement for £5k per annum towards Ministry costs had only been for three years, and discussions with the Sponsors Council concluded that the continuing contribution was not now needed.

THE REV MARTIN ROBSON reflected that the 3% increase in diocesan quota and the allied 3% increase in provincial quota was a challenging increase given the low wage settlements seen by members of many congregations. Had this been considered in setting the percentage?

NIGEL COOK reported that he was unable to comment on the process for provincial quota budgeting, as this was outside the direct control of the diocese.

**The motion that Synod approved the Diocesan Budget for 2018 was proposed by Nigel Cook and seconded by David McClelland. The motion was passed by a majority, with three abstentions.**

The Bishop thanked Nigel Cook for the clarity of his presentation and for his hard work in safely steering the financial direction of the diocese.

**A.O.B.**

## **ST MARY'S CATHEDRAL**

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The Very Rev John Conway thanked the many people who had sent him messages of support following his installation as the new Provost. In that role he had been tasked with deepening the bonds between the Cathedral and its diocese, and he asked for prayers as he took on that task. One intention was to pray, month by month, for every Charge in the diocese, in the regular Cathedral services. He asked members to go back to their congregations and to let him know what particular situations and challenges needed prayer. He wanted to encourage diocesan clergy to preach at the Cathedral, and for congregations to bring along symbols to indicate the life and witness in the individual churches.

THE BISHOP CONFIRMED THE ACTS OF SYNOD

# STANDING COMMITTEE ANNUAL REPORT 2017

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The Standing Committee is the executive committee of the Diocesan Synod, with the power to act in Synod's name between Synod meetings. Standing Committee members are also the Trustees of the Diocese. The Finance & Management Committee and the Mission & Ministry Committee (and through them, their subcommittees) report to Standing Committee. The reports of these Committees and Sub-Committees are included with the Synod papers.

The committee meets quarterly. Its membership during calendar year 2017 is set out in below. We remember in gratitude our Treasurer, Nigel Cook, who died on 10 November.

The main areas of progress in the year were as follows, some of them being covered in more detail in other reports.

## **MISSION**

The new Provincial Mission & Ministry Support Fund continues to be rolled out, and has played its part in the year's mission activity, led by the four Growing Together Roadshows around the diocese, on which Annie Naish reported at the October Synod. Dunderdale funds totalling £5,940 were paid to the charges Of Coldstream, Duns, Eyemouth, and in Edinburgh to St David's, St Margaret's and St Salvador's.

No grants were paid from the St Hilda's Fund, and the Mission & Ministry Committee is considering possible new criteria to allow more effective and strategic use of this Fund.

Elizabeth White stood down on 1 November as Coordinator of Adventures in Faith, and the future of this initiative is now being reviewed

## **FINANCE**

Following Nigel Cook's death, interim arrangements were made to ensure the proper administration of diocesan funds. These arrangements continue in the meantime, and involve bought-in help.

An ad hoc sub-committee of the Finance & Management Committee is tasked to review arrangements and to identify a replacement as Diocesan Treasurer.

At the time of preparing this report the 2017 Accounts have been almost completed. Subject to audit, the outcome seems to be reasonably in line with budget.

The Standing Committee discussed and reviewed the budget for 2018, which was subsequently agreed by Synod in October 2017.

## **CHARGES AND BUILDINGS**

The Standing Committee has noted with satisfaction (but without claiming any credit) good recent progress with building projects at St John's Princes Street and St Peter's in Linlithgow.

Significant work was carried out at the Cathedral Provost's residence and at rectories at Dunbar, Galashiels and Selkirk, and work is underway at the rectory of St Martin of Tours in Edinburgh. The former residence at St Ebba's Eyemouth was sold. Negotiations for the sale of the former St Paul's Livingston have encountered successive problems, but it is hoped that the sale is now imminent.

Stipend support, on a tapering basis, was agreed for St Anne's Dunbar.

Discussions continued among the diocese, the Church Army and the three vestries in Galashiels, Selkirk and Hawick, on the establishment of a Centre of Mission covering the three charges.

The Mustard Seed Project, supported by St Paul's & St George's in Edinburgh, and intended to provide spiritual and practical support in the Easter Road & Leith area, has started operations, based at St Margaret's Easter road. Initial funding is from St Paul's & St George's, but the diocese agreed to underwrite funding for an extended period.

## **Standing Committee Membership**

The Rt Revd John Armes, Bishop, Convener  
The Very Revd Frances Burberry, Dean.  
Mr Godfrey Robson, Diocesan Secretary  
*Vacant*, Diocesan Treasurer  
Mr Colin Heggie, Registrar  
The Revd Ruth Green, Convenor, Mission & Ministry Committee  
Mr Ian Lawson, Convenor, Finance & Management Committee  
The Revd Canon Ian Paton  
The Revd Canon Malcolm Round  
Mr Neil Stewart  
Miss Victoria Stock

# FINANCE & MANAGEMENT COMMITTEE

## ANNUAL REPORT 2017

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The purpose of the Finance and Management Committee is to enable the church to use its financial and organisational resources efficiently so it can carry out its mission effectively. This is done by focusing on how we can improve the financial health of the Diocese and its Charges so that the church is more able to achieve its mission. During the year the Committee was responsible for overseeing the accounts, the budget, quota and the sub committees of the Finance and Management Committee.

The Committee met four times during 2017. David Palmer retired from the Committee and as Convener after the first of these meetings. His significant contribution to the work of this Committee, and more widely as Diocesan Secretary, was recognised at the Synod in March 2017. Ian Lawson was appointed Convener in succession, and a new lay member, David MacLellan was recruited in June. Following the appointment of clergy member Very Rev'd Frances Burberry as Dean, an additional clergy representative was appointed at the end of the year – Rev'd Prebendary Bob King.

A fifth meeting scheduled for 14 November was cancelled following the sudden and untimely death of the Diocesan Treasurer, Nigel Cook, on 9/10 November. Nigel had served the Committee and the Diocese with a rare combination of professional skill and personal dedication, coupled with unrivalled knowledge and understanding of both the Diocese and the wider charitable sector. His advice, industry and humour will be greatly missed. The Committee has been greatly assisted in the period since Nigel's death by the hard work and commitment of the Diocesan Administrator in maintaining the accounting processes formerly undertaken by the Treasurer. Steps are now being taken to appoint a new Diocesan Treasurer.

### **FINANCIAL POSITION**

The accounts for 2016 were prepared by Nigel Cook, reviewed by the F&M Committee, approved by Standing Committee in May 2017 and presented by Nigel to Synod at its October 2017 meeting. Key features were:

- A general fund deficit of £13k which was £8k more than had been budgeted because of higher than expected ministry training costs offset by savings resulting from the delayed appointment of the Enabler of Mission.

- A £15k surplus on restricted funds – essentially an underspend of investment income from funds reserved for making grants to charges for specific purposes. However, this surplus is only available for future grant-making.
- Over the year, Diocesan total funds increased by £344k, almost entirely due to an increase of £342k in the market value of securities.
- Total funds at 31 December 2016 were £4.063m, represented by the book cost of the Episcopal residence (£924k), designated funds held to generate income (£2.798m), restricted purpose funds (£209k), and the general fund (£132k).
- General funds at 31 December 2016 represented 2.7 months of average expenditure, compared to a target of 3 months.

At the time of writing this Report the accounts for 2017 have not been finalised. On the basis of current information, the accounts are expected to show, subject to audit, a surplus of £6k on general funds and a further £17k unspent restricted funds to carry forward.

The Finance and Management Committee is grateful to all those who have worked so hard to ensure that the resources of the respective Churches and the Diocese are used responsibly and compassionately. The accounts will be placed on the Diocese web site as soon as they have been approved.

The October Synod approved a Diocese budget for 2018 with a net deficit of £10.4k. The budgeted deficit in 2017 was £22.3k, and this has been reduced in 2018 by containing a variety of costs. Diocesan quota has again been increased by 3%, as against the 3.1% increase in Provincial quota. Taken together these are budgeted to generate from the 54 charges, net of Provincial quota, a net cash inflow of £6.1k. In addition, we expect a further £6k from the Province in relation to the third year of transition to a Mission and Ministry support grant. Provision has been made for additional expenditure on a Communications Co-ordinator (3.7k, subject to approval) and office improvements (£3.7k), but these are covered by savings elsewhere.

The Finance and Management Committee is very grateful to all those congregations which support the Diocese through their quota payments, especially those congregations which have paid early or use standing order or direct debit. This considerably helps cash flow in the Office and enables us to operate more effectively on behalf of the whole Diocese. All Charges using the payroll service now reimburse costs to the diocesan by direct debit, and 45% of

charges now pay quota by direct debit. This significantly reduces effort by Charges, and all are encouraged to switch to this system.

The large majority of Church Treasurers submit their Charge accounts timeously. The Diocese appreciates the amount of hard work which goes into the preparation of church annual accounts and is most grateful. However, a small number of Charges fail to submit the accounts and the Finance Schedule within a reasonable time scale. Attempting to get these accounts, which are needed for a range of purposes, including at Provincial level, takes a considerable amount of time and effort. This year, we circulated a guide to quota and calculation of assessable income, which we hope will be of assistance in completing the schedule.

## **OTHER FINANCIAL AND MANAGEMENT ISSUES**

During the year the Committee has considered, followed up and overseen a wide range of matters, including the following:

- A review was undertaken of the annual accounts submitted by all charges in the Diocese. Three were identified as potentially giving cause for concern, and letters seeking clarification were sent to the charge treasurers and Rectors. In one cases the concern arose because information was not apparent in the charge accounts; in the other two adequate responses were received indicating that the charges were aware of the situation and taking steps, as far as possible to resolve it.
- Nigel Cook proposed and arranged a meeting of charge treasurers, held in October, at which he, Annie Naish and Ian Lawson presented a varied programme of advice and discussion ranging from charity law and accounts preparation rules to treasurers' involvement in mission. The three-hour session was generally appreciated by some 16 attendees.
- A listing was prepared of all charges ranked by reference to donation income per communicant member. For the first time the information was distributed to all charges. The covering letter, while acknowledging the shortcomings of the data and the need for careful interpretation, nevertheless encouraged charges to consider their congregation's giving in the light of all the relevant circumstances, and to take follow-up action as appropriate.
- Grants of around £1,000 each to assist development of mission in their local communities were awarded from the Dunderdale Endowment of Charges Fund to: St Margaret, Edinburgh; St Salvador, Edinburgh; St David,

Edinburgh; St Mary and All Souls, Coldstream; Christ Church, Duns; and St Ebba's Eyemouth.

- Further grants for mission development were awarded from the St Hilda's Fund.
- The sale of St Paul's, Livingston to the Almond Housing Association was agreed for £60,000, subject to site surveys. Since the year end these have been carried out and a final price of £50,000 has been agreed.
- Nigel Cook provided support to the Province in contesting the view of HMRC that individual Charges should not qualify for Employment Allowance, and kept charge treasurers informed of developments, and the eventual success.
- The Committee considered matters arising from the meetings of its subcommittees, the relevant matters of which are more fully detailed in the attached Reports.

## **COMMITTEE MEMBERSHIP**

The Sub-Committees of the Finance and Management Committee continue to work well. The Sub-Committees and their Convenors are:

- |  |                              |
|--|------------------------------|
| • Buildings Committee                    | Mr Alex Stewart              |
| • Congregational Accounts Committee      | Mr Ken Ramage                |
| • Information & Communications Committee | The Revd Dr Sophia Marriage* |
| • Personnel Committee                    | Professor Patricia Peattie   |

\*From September The Revd Dr Sophia Marriage has been on Sabbatical and The Revd Philip Blackledge has been acting convener.

I should also like to thank the current members of the Committee (The Right Revd. Dr John Armes, The Very Revd. Frances Burberry, Lady Caroline Douglas-Home, The Revd. Dr Stephen Holmes, Mr Ian Kerry, The Revd. Prebendary Bob King, Mr David McClellan, The Revd. Dr Sophia Marriage, Professor Patricia Peattie, Mr Kenneth Ramage, Mr Godfrey Robson, The Revd. Sarah Shaw, Mr Alex Stewart and Mr Sean Wright) and all the members of the Sub-Committees for all their hard work and support during the year.

*Ian A S Lawson BSc CA  
Convenor  
Finance and Management Committee*

# BUILDINGS COMMITTEE ANNUAL REPORT 2017

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The Diocesan Buildings Committee is charged with examining and deciding on applications for changes to “*the structure, ecclesiastical furniture or ornaments, monuments, mural tablets or painted windows*” of churches as required by Canon 35 and provides advice and guidance to vestries on property matters. The committee considers applications for grants from the Provincial Building Fund and from the Edinburgh Diocesan St Andrew’s Building Fund, receives and examines Quinquennial Reports from charges, commenting and seeking further information as required. The Committee undertakes inspections of vacant rectories prior to them being re-occupied to assess their condition and continued suitability for use as a Rectory.

## **CANON 35**

The committee usually meets monthly to ensure applications are dealt with in accordance with the timetable laid down in Canon 35 and visits churches and charges as necessary to deal with applications for change. The committee met on 11 occasions in the year and considered 8 applications under the Canon. Of these 6 were granted consent and 2 applications pending, whilst further detail is provided.

## **GRANTS**

The committee was encouraged by the number of applications for grant from the Provincial Building Fund, all 4 of which were approved. The committee was also heartened to receive applications for grant from the St Andrew’s Fund. One grant was approved and one remains pending, with further information awaited.

## **QUINQUENNIAL INSPECTIONS**

As noted above, the DBC reviews quinquennial buildings survey reports on behalf of the Diocesan Trustees. The new pro-forma summary for use with quinquennial reports (as noted in the DBC 2016 report) was distributed to Charges, but with mixed results. Quinquennial reports are produced by architects and surveyors in varying formats, according to individual practice, sometimes in excess of 40/50 pages and photographs. The recommended summary form is intended to facilitate a meaningful review of a survey by the DBC without the necessity to read every page of the significant number of survey reports submitted each year. The committee has, therefore, decided to require charges submitting a quinquennial report to ensure that the pro-forma summary is completed by the consultant carrying out the survey to accompany the report being submitted to the DBC acting on behalf of the Diocesan Trustees. The DBC will be writing to those consultants regularly carrying out surveys for charges in the Diocese to inform them of this change.

## **INVENTORIES**

The DBC also sought to remind Charges of the Canonical requirement to undertake an inventory of the furnishings, fittings, equipment, valuables and plate and all other artefacts owned by the Charge and to ensure that such an inventory cheque is carried out as soon as possible if it is overdue.

## VACANT RECTORIES

The Committee visited and inspected 6 rectories during 2017, most of which were found to be satisfactory, although a small number did give concern either with regard to the facilities provided or to the physical condition of the building.

## OTHER BUSINESS

The Committee continued to devote time to St Paul's Church Livingston with regard to making and keeping it secure whilst a buyer was sought. A sale has now been agreed to Almond Housing Association who will develop the site for Social Housing.



The committee continued to work on the development of an Asset Register for the Diocese and information on the buildings listed as being held by each Charge was distributed to each Charge during 2017. It will be most helpful if those Charges who have not responded to the request for verification of their current entry in the register do so as soon as possible.

Following changes in the relevant legislation on fire safety standards in privately rented housing the committee discussed the applicability of these new requirements to the provision of fire detector and alarm systems in rectories. Following consultation with the General Synod office it was agreed that charges should be advised to ensure that fire safety provisions in rectories complied with those currently required for privately rented accommodation.

Lastly, but definitely not least, I would like to thank the members of the Diocesan Buildings committee for their hard work and commitment to the work of the committee during a very busy year.

The current membership of the Committee is:

Mr Alex Stewart (Convenor)

The Dean

Mr Bill Dodd

Mr David Gibbon

Mr Euan Leitch

The Revd Canon Allan Maclean

Mr Howard Thompson

Mr Nicholas Uglow

# INFORMATION & COMMUNICATIONS COMMITTEE

## REPORT 2017

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The I&C committee is responsible for the Edinburgh diocese website, helping charges with communications projects and producing the magazine of the Edinburgh diocese – *The Edge*. Work is carried out by the committee and with two professional communications experts: Gillian McKinnon as editor of the *Edge* magazine and Sian Harris as the Communications Co-ordinator (8hrs a week). Both Gillian and Sian are finishing their contracts with I&C in this coming year. The Committee would like to thank both of them for their vision and expertise over the last few years which has enabled the work of communications in the diocese to have good foundations for the coming year.

***The Edge*** has continued to be produced four times a year under the guidance of the editor, Gillian McKinnon. It continues to be of a high quality, with a wide range of articles. In the coming year it is expected that there will be a review of the *Edge*, its content, its frequency and its platform as it is taken forward under a new editor.

**Strategy and internal news:** The Communications Co-ordinator has started to address the issue of sharing news around the diocese, integrating messages and supporting each other. A Communications Strategy was developed which enabled the committee to set priorities. She has also worked closely with other diocesan officers and committees to help them be more strategic in their communications.

**Diocesan Website:** the diocesan website has continued to be developed this year, and is slowly being reorganised around the Growing Together work of the diocese. The diocesan website has been transferred to a secure and more robust hosting system and this has been joined by all those websites of charges who host their websites through the diocese, this will enable evolution in the next few years for collaboration and support around the diocese.

**Profile of the Diocese and Bishop:** this has been a priority this year, and we have facilitated a number of videos of Bishop John speaking about matters of faith and life. These have been well received. They reflect discussions in the diocese about priorities for our communications and messages.

**Charges websites:** The I&C committee continues to help charges with their WordPress websites, and new charges being brought on board. This work has continued this year. The Communications Co-ordinator also supports those responsible for their websites and runs weekly surgeries to help with specific questions.

**Social Media:** The diocesan Facebook page and and Twitter feeds have continued to flow and flourish. Time constraints of the Co-ordinator has prevented much development of the social media platforms.

**Training:** The Communications Co-ordinator has conducted a couple of training days for members of the diocese.

**Personnel:** as this report is being written, the diocese is seeking to appoint a Communications Co-ordinator to start work in the summer when the current contract comes to an end. We are delighted that this will be a post of 18 hours a week, based in the diocesan office and therefore has much potential for team working with other diocesan officers.

**I would like to thank** the committee who have worked so hard this year, especially Rev Philip Blackledge who convened the committee during my sabbatical in the autumn and will take the reins as I retire.

Revd Dr Sophia Marriage (Convenor)

Revd Philip Blackledge

Revd David Warnes

Revd Dr Bob Gould

Revd Jim Benton-Evans

In attendance: Dr Gillian McKinnon, Mr Simon Filsell, Ms Siân Harris

## PERSONNEL COMMITTEE ANNUAL REPORT 2017

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The Committee met twice during this year.

Policies were kept under review, minor adjustments made to wording for clarity in relation to protected characteristics, following a helpful comment from one of the Charges.

Work in 2018 will focus on implications of the new Data Protection requirements, once the Guidelines from the Provincial Office are available. These will become effective from May 2018, and all Charges will need to consider the impact on their activities.

Staffing in the Diocesan Office has been reviewed as required. There were particular strains in the last quarter of the year due to the sad, sudden death of the Diocesan Treasurer, and concurrent sick-leave absence. All staff, especially the Diocesan Administrator and volunteers, are thanked for all their efforts to maintain the effective functions of the Office over this period. A need for more support for some committee functions and resultant activities has been identified, and the Personnel Committee is investigating the best way in which this can be provided.

We continue to respond to requests from Charges for advice and guidance.

The Committee is keen to increase the number of personnel experts, and to refresh the membership. In this we have not yet been successful, and expressions of interest would be welcomed.

We record here our thanks to David Palmer for his years of valuable contribution to the work of the Committee, and wish him well on his move to England. We welcomed Godfrey Robson as the new Diocesan Secretary, and Frances Burberry, as the new Dean, in their ex-officio roles on the Committee, and look forward to working with them.

I am very grateful to Janet MacGregor and Janice Marshall for their continued contributions to the work of the Committee, and to Simon Filsell for his unfailing support and helpfulness.

*Professor Patricia Peattie*  
Convenor

## DIOCESAN SAFEGUARDING REPORT 2017

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Along with all the other annual diocesan forms, a PVG Annual Checklist was issued to PVG Coordinators in all charges. This asks for various confirmations, such as whether contact information for raising concerns was being publicly displayed, and the regularity of safeguarding being included on Vestry agendas. At the time of compiling this report, the return rate of those forms was 82% (2017: 78%) with 10 charges not submitting a return. This, inevitably, leads to safeguarding concerns in those charges, and they will be followed up by the Dean and the Diocesan Protection Officer. Key concerns from these 44 returns are:

- Only 26 vestries (57%) have a Register of Regulated Workers.
- Only 24 vestries (53%) take up references for positions where a PVG check is required
- Only 26 vestries (57%) discuss Safeguarding at each Vestry meeting

This is an area where **we need to demonstrate sound practice** right across the SEC.

Few people will be unaware of the impact of the child abuse cases in other denominations, and of the vulnerability of certain groups of people, such as the housebound, and of our responsibilities for safeguarding them. The need to infuse awareness and good practice remains a key objective within the SEC and within the diocese. We are, perhaps, fortunate not to have had any 'full' cases to deal with in recent years, but a number of matters have required my involvement over the last 12 months, which is a constant reminder of the importance of Safeguarding practice.

The Provincial website has some valuable information and resources for those involved in Safeguarding, and we encourage you to view what is available:

<https://www.scotland.anglican.org/who-we-are/organisation/safeguarding/>

Charges are reminded that the appointment of a new PVG Coordinator has to be approved by the Bishop, via the Diocesan Protection Officer.

We have dealt with 0 cases within the diocese in 2017.

*Simon Filsell*  
*Diocesan Protection Officer*

## Elections to General Synod 2017

### Clergy

Name	Elected by	First Elected	End of term
The Very Revd Frances Burberry	Diocesan Synod	2017	2021
The Revd Markus Duenzkofer*	Diocesan Synod	2014	2018
<b>Vacant</b>	<b>Mid &amp; East Area Council</b>		
The Revd Peter Harris	Diocesan Synod	2012	2020
The Revd Dr Stephen Holmes	Edinburgh South Area Council	2015	2019
<b>Vacant</b>	<b>Diocesan Synod</b>		
The Revd Sophia Marriage	Diocesan Synod	2016	2020
The Revd Canon John McLuckie	Diocesan Synod	2013	2021
The Revd Canon Ian Paton	Edinburgh East Area Council	2016	2020
<b>Vacant</b>	<b>Edinburgh Forth Area</b>		
The Revd Canon Malcolm Round	Edinburgh South West Area Council	2016	2020
The Revd Sarah Shaw	Diocesan Synod	2016	2020
The Revd William Shaw	West Forth Area Council	2017	2021
The Revd Canon Fred Tomlinson	Diocesan Synod	2011	2019
<b>Vacant</b>	<b>Borders Area Council</b>		
The Revd Dr Jenny Wright	Diocesan Synod	2016	2020

### Alternates

The Revd Oliver Brewer-Lennon	Diocesan Synod	2018-19
The Revd Canon Dean Fostekew	Diocesan Synod	2018-19
The Revd David Paton-Williams	Diocesan Synod	2018-19

## Lay

Name	Elected by	First Elected	End of term
Mrs Kate Campbell	Edinburgh South West Area Council	2016	2020
Mrs Caroline Daye*	Edinburgh East Area Council	2014	2018
Mrs Pam Dugan	Diocesan Synod	2017	2021
Mrs Karen Ellis	Borders Area Council	2017	2021
Mrs Pamela Gordon	Diocesan Synod	2011	2019
Dr Michael Green*	Edinburgh South Area Council	2014	2018
Canon Helen Hood	Diocesan Synod	2011	2019
Mr Chris Johnston	Diocesan Synod	2016	2020
Miss Sheila Kidney	Diocesan Synod	2013	2021
Mrs Margaret Kieran	Diocesan Synod	2011	2019
Mrs Janet McKinnell	Diocesan Synod	2012	2020
Mr Barnaby Miln	Edinburgh Forth Area Council	2016	2020
Mr Matthew Pemble*	West Forth Area Council	2014	2018
Mr Alex Stewart*	Diocesan Synod	2014	2018
Mr Howard Thompson	Mid & East Lothian Area Council	2011	2019
Miss Victoria Stock	Diocesan Synod	2017	2021

## Alternate

Mrs Pat Boyd	Diocesan Synod	2017-18
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\* - Available for re-election

## Diocesan Members of Provincial Boards

**Standing Committee:** Mr Robert Gordon (Convener 2015-2020) and The Revd Canon David Richards (2015-2019).

**Faith and Order Board:** The Right Revd Dr John Armes, Canon Helen Hood\* (2011-2019), The Revd Canon John McLuckie (2013-2021), The Revd Canon Malcolm Round\* (2016-2020) and The Revd Canon Dr Anne Tomlinson, Pantonian Professor.

**Mission Board:** The Right Revd John Armes, The Revd Canon Annie Naish\* (2017-2021) and The Revd Tembu Rongong.

**Administration Board:** Mr Ian Kerry\* (2012-2020) and Mr Adrian Tupper (2015-2020).

**Information and Communications Board:** The Revd Philip Blackledge\* (2016-2019).

**Scottish Episcopal Institute Council:** The Revd Canon Prof Paul Foster (2015-2019), The Revd Canon Dr Anne Tomlinson and Ms Zoe van Zwanenberg (2015-2019).

(\*Members of Provincial Committees elected by the Diocesan Synod.)

## **Diocesan Members who are Conveners of Provincial Committees**

**Board of Studies:** The Revd Canon Dr Anne Tomlinson (Convener).

**Clergy Discipline Tribunal:** Lord Bannatyne (President) (1999-2020).

**Committee for the Protection of Children and Vulnerable Adults:** Mr C.M Townsend (Convener 2016-2021).

**Diaconate Working Group:** The Right Revd Dr John Armes (Convener).

**Inter-Church Relations Committee:** The Revd Canon John McLuckie (Convener 2016-2021).

**Investment Committee:** Mr Adrian Tupper (Convener 2015-2020).

**Youth Committee:** The Revd Tembu Rongong (Convener).

## **Other Provincial Committees**

**Provincial Panel for Episcopal Elections:** The Revd John Conway\* (2013-2019) and Mr Godfrey Robson\* (2017-2022).

**SEC Pension Fund Trustees:** Mr Robert Gordon (2015-2020), Dr Michael Green (2012-2020) and The Revd David Mumford (2015-2019).

# Diocese Committees

## **Standing Committee Members (Diocesan Charity Trustees)**

The Rt Revd John Armes, Bishop, Convener

The Very Revd Frances Burberry, Dean.

Mr Godfrey Robson, Diocesan Secretary (2017-2022)

*Vacant*, Diocesan Treasurer

Mr Colin Heggie, Registrar (from November 2014)

The Revd Ruth Green, Convenor, Mission and Ministry Committee (2017-2021)

Mr Ian Lawson, Convenor, Finance and Management Committee (2017-2021)

Mr Neil Stewart (2017-2021)

Miss Victoria Stock (2017-2021)

**Two Clergy vacancies**

## **Mission and Ministry Committee Members**

The Revd Ruth Green, Convenor (2017-2021)

The Bishop

The Dean

Diocesan Secretary

The Revd Philip Blackledge (2017-2021)

Mrs Helen Godfrey (2016-2020)

The Revd Canon Ian Paton (2017-2021)

The Revd David Paton-Williams (2017-2021)

The Revd Tembu Rongong (Co-opted May 2013)

The Revd Tim Tunley (2015-2019)

Mrs Helen Tyrell (2013-2021)

**A lay vacancy**

## **Finance and Management Committee Members**

Mr Ian Lawson, Convenor (2017-2021)

The Bishop

The Dean

Diocesan Secretary

*Vacant* - Diocesan Treasurer

The Revd Philip Blackledge, Convenor, Information & Communications Committee

The Revd Stephen Holmes (2015-2019)

Mr Ian Kerry, Provincial Administration Board (2012-2020)

The Revd Prebendary Bob King (2018-2022)

Professor Patricia Peattie, Convenor, Personnel Committee

Mr Ken Ramage, Convenor, Congregational Accounts Committee

The Revd Sarah Shaw (2016-2020)

Mr Alex Stewart, Convenor, Buildings Committees

Mr Sean Wright (2015-2019)

**Two Lay vacancies**

## **Cathedral Board**

The Hon Lord Ian Bannatyne, Diocesan Chancellor

# **Diocesan Appointments**

## **Diocesan Officers**

Chancellor: The Hon. Lord Bannatyne (from May 2015)

Registrar: Mr Colin Heggie (from November 2014)

Secretary: Mr Godfrey Robson (2017-2022)

Treasurer: *Vacant*

Synod Clerk: The Revd Canon Ruth Innes (2017-2022)

## **Diocesan Auditor**

Chiene and Tait (Reappointed 2013-2018)

## **Diocesan Staff**

Mrs Claire Benton-Evans, Youth and Children Officer (2013- )

Ms Samantha Campbell, Bishop's PA (2013- )

The Revd Canon Marion Chatterley, Diocesan Director of Ordinands (2006- )

The Revd Richard Cornfield, Diocesan Director of Ordinands (2012- )

Mr Simon Filsell, Administrator (2012- )

The Revd Annie Naish, Bishop's Enabler of Mission (2016- )

Mrs Ann Rae, Administrative Assistant (2017- )

# MISSION & MINISTRY COMMITTEE ANNUAL REPORT 2017

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The work of the Diocesan Mission & Ministry Committee (DMMC) in 2017 focused particularly on the work of the Bishop's Enabler of Mission, Rev Annie Naish, who has now been in post for 18 months. This appointment, initially for three years, has the purpose of helping the Bishop, the Committee, as well as the Diocese, to focus our thinking on mission, identify the best resources available, and work with individual congregations to respond to God's calling to share the good news of Jesus Christ in their local communities. Annie has worked with great commitment alongside many rectors and charges in our Diocese, preaching, presiding, and leading vestry away days. She has supported both individuals and congregations, teaching on mission and culture and focusing our thinking on the underlying sense of purpose and appropriate confidence that is required in sharing faith.

## **GROWING TOGETHER**

One of the primary areas of work for the DMMC and our Mission Enabler in this past year has been launching and developing the Growing Together initiative, enabling us to articulate and share our Diocesan Vision and Priorities. Annie co-ordinated four roadshows in different parts of the diocese, with over 250 attendees and at which 44 out of our 55 churches were represented. The five SEEDS priorities (see below) were presented by the Bishop and stories were told of some of the examples of God's work in different churches across the area. The objective is to grow confidence and focus our purpose in mission and ministry among the congregations, as a first step towards wider impact in our communities. The aims of developing stronger relationships and encouraging greater sharing of our life and faith together were certainly evident through the Roadshows and now the DMMC is engaged in the next steps of the process as we seek to embed our vision and priorities in the ethos and structures of the Diocese.

## **PROJECTS & INITIATIVES**

An exciting new project has been the launch of the Mustard Seed, a new mission community arising from St Paul's and St George's Church, which the DMMC has helped to establish with Annie as a Trustee. Commissioned by the Bishop in September as pioneer priest, Rich Cornfield and many others have moved from St Paul's and St George's to create a new and distinct Christian community focused on outreach to the vulnerable and homeless. Using the building of St Margaret's Easter Road on Sunday afternoons has enabled mutual flourishing of both the established congregation and this new venture and is a visible witness to our shared calling to mission and ministry expressed in different ways.

Another mission initiative which emerged during 2017 under the umbrella of the DMMC was the proposal to establish a Centre of Mission in the Borders created by a partnership between the Diocese, three individual charges and the Church Army. In July the vestries of St Peter's in Galashiels, St John's in Selkirk and St Cuthbert's in Hawick met together with the Bishop, Mission Enabler and the Church Army representatives, and the process of conversations and consultations has continued since then. The proposal focuses around

appointing both a priest and an evangelist to work with all three churches, enabling the congregations to reach out to their communities in new ways. As part of this journey Annie helped lead a review of the current Newcastleton Church Army Centre of Mission.

An ongoing consideration of the committee has been the numerically smaller charges, especially those in areas of higher deprivation. There are continuing questions to be asked about our current deployment of resources to enable mission and models for the future. The Mission Enabler has joined the small churches group, which brings together four small churches in deprived areas of the city, and the idea of the group is to encourage them and plan strategic thinking for their growth to avoid further closures.

## **YOUTH & CHILDREN**

DMMC continued to support and promote the excellent work of our Children & Young People's Co-ordinator, Claire Benton-Evans, who continues to work 25 hours per week. This work includes helping individual charges, with education - running training events, continuing the organisation of the Children's Play Church and producing Youth and Children News - an online newsletter. A large amount of time has been her involvement with the Provincial Glenalmond Youth Camps, planning and helping with the weekends away. New arrangements have started to maintain contact and networking among former attendees.

## **ADVENTURES IN FAITH**

For most of 2017 Elizabeth White continued as the Co-ordinator for Adventures in Faith and did an admirable job of organising and publicising lay training opportunities across the diocese. Over 1,000 people received the high quality AiF newsletter with a significant proportion of those people clicking on the links and demonstrating interest in the events. She worked together with Annie to put on a 'Mission Shaped Intro' course held at the Cathedral and on the Growing Together Roadshows. At the end of the year Elizabeth decided to leave the AiF post to continue her work in other fields. Other ways of deepen our discipleship across the Diocese are being investigated, reconsidering our approach on help and resources in spirituality so that it links in with the Growing Together priorities.

## **MINISTERIAL DEVELOPMENT**

Revd Ken Webb retired from the Ministry Development Service in the summer after great work organising CMD events such as days at Newbattle and the clergy conference. The post is now filled by Revd Ian Paton on a voluntary basis, but will need to have administrative support. There is a continuing challenge prayerfully to find the wisdom to use the resources we have available. It is expected that the vision and priorities developed during 2017 will assist in that task, and in ensuring that the many different aspects of our Diocesan life continue to nurture one another, and respond to God's calling to mission.

## **INTERNATIONAL**

The DMMC remit also covers the International Committee, and a new convenor is being sought to continue to support and develop our links with other Dioceses, currently Cape Coast in Ghana and Espoo in Finland. The involvement of the Diocese in Interfaith enterprises continued through links, especially with Edinburgh Interfaith Association.

## **OTHER WORK**

One of the other areas covered by the committee includes allocating money from the Provincial Mission and Ministry Grant to support different areas of ministry. There has been continued stipend support for St Anne's, Dunbar, which is felt to be very important in supporting this church through a process of transition, united with the Methodist congregation, re-developing their building, and reaching out in mission. The Mission & Ministry grant was also used to pay travel grants, targeted towards the smaller and more financially challenged charges, is an important additional income for them.

Other costs for the DMMC includes Curate stipends, and the costs of Initial Ministerial Education. Other expenditure has been ministry training and development, in addition to the costs incurred related to discernment, for conferences, and local ministry support. There has been a well-attended retreat organised at Whitchester and some financial support for non-stipendiary priests. Money from the St Hilda's Fund continued to support a curate during 2017, and the work with children and carers at St Margaret's Easter Road.

With the help of the Bishop's Enabler of Mission, the Diocesan Mission and Ministry Committee has recognised the importance of developing the vision and priorities through 2017, and is, with God's help putting them into practice.

*The Revd Ruth Green  
Convenor*

# YOUTH AND CHILDREN OFFICER ANNUAL REPORT 2017

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2017 saw significant progress in youth work and youth participation in the Diocese. Once again Edinburgh Diocese contributed around 50% of delegates to the Provincial Youth Week at Glenalmond, and 9 leaders. In April St Mary's Cathedral hosted the weekend celebration of 20 Years of the Provincial Youth Week: delegates, former delegates and leaders from across the Province gathered for a day of Glen-style activities in the cathedral, followed by a ceilidh in the Walpole Hall. On Sunday morning, Bishop John and Bishop Mark Strange joined us for a service of celebration.



*Provincial youth fun in St Mary's Cathedral, with Youth Convenor Revd Tembu Rongong*

In October the Diocese hosted a successful youth sleepover for the third year running: this was at a new venue (St Columba's by the Castle) in order to support three active Glen delegates there, one of whom is our diocesan PYC rep. It was attended by 30 delegates from all 7 dioceses and 18 leaders from across the SEC. We also had 5 visitors including Bishop John, so we fed 53 people on Saturday evening. On Sunday morning delegates took part in the service by playing music, dramatizing the Bible readings, leading the prayers and offering a sermon and an interactive reflection. Some delegates' families joined us for worship, and we were all made very welcome. It was felt that there is clearly a demand for events of this kind: a 'mini-Glen' experience

to bring delegates together, and to give potential delegates a taste of treats in store (two newcomers from one Edinburgh church are already interested in attending Glen 18).



*The Sleepover by the Castle at St Columba's*

In November one of our under-18 diocesan PYC reps, Olivia Smith, addressed Synod. She made a powerful speech on behalf of young people in the church, telling us: "Seek us out and let us in. Involving young people is important because we can affect your present as well as your future. We can help you prove to the world that church isn't a thing of the past, you're still present and growing today."



In December the Diocese co-hosted its first 18+ Youth Event with St Peter's Luton Place. This was a Christmas party for Glen graduates and leaders, followed by a sleepover and morning worship at St Peter's, plus a very welcome breakfast. It was attended by young people from across the Province. We all appreciated the warm hospitality of St Peter's,

which was represented by Revd Oliver Brewer-Lennon, whose ordination in September was attended by many representatives of Provincial youth.

### *18+ Christmas party at St Peter's Lutton Place*

Play Church spent 2017 visiting 7 churches around the Diocese: St Mark's Portobello, St Peter's Peebles, St Andrew's Innerleithen, Holy Trinity Melrose, St David's Pilton, St James' Goldenacre and St James the Less Penicuik. It continues to engage and inspire children and adults alike, and is developing as it travels and as each host church makes additions or suggestions. Bookings are being taken into 2019: please contact [youthandchildren@dioceseofedinburgh.org](mailto:youthandchildren@dioceseofedinburgh.org) for details.

St Hilda's fund money supported the Children's Leader at St Margaret's Easter Road for the first half of this year, and seven diocesan grants for youth and children's work were awarded in 2017. The Diocesan Youth and Children Newsletter publicised the grants and this led to a good number of applications, meaning that all the available grant money was awarded to worthwhile projects across the Diocese, at St Mark's Portobello, St Margaret's Easter Road, St Adrian's Gullane, St Peter's Linlithgow, St Mungo's Balerno, St John's Princes Street and St John's Jedburgh.

*Claire Benton-Evans  
Diocesan Youth & Children Officer*

