

# STANDING COMMITTEE

## Annual Report 2020



### **REMIT**

The Standing Committee's purposes are set out in the Diocese's Administrative Scheme. The main two are:

1. to act as the executive committee of Synod, taking necessary decisions between Synod meetings, and
2. to receive reports from and oversee the work of the other main Committees of the Diocese.

### **MEMBERSHIP**

The Committee's membership has been constant throughout the past year, except for the retirement of The Revd Canon Malcolm Round following the November meeting.

A list of members is included at the end of this report.

### **MEETINGS**

The Committee will, by 13 March 2021 and since the March 2020 Synod, have met six times.

### **BUSINESS CONDUCTED**

The regular or “normal” business of the Committee has reflected the main concerns in-year of the Finance & Management and of the Mission & Ministry Committees, and is recorded in detail in the reports of those Committees.

The main matters in which the Standing Committee became proactively involved were

- the strategic decision, notwithstanding our weak financial position, to reduce quota requirement for the current year by 10%, and to support the F&M Committee's recommendation to establish the hardship fund
- the decision to proceed with the appointment of the Ministry Coordinator, on a one-year basis, the main issues for consideration being current financial constraints, the pressures and strains on clergy arising from lockdown, and the need for creative thinking about the likely problems post-covid, and
- the special arrangements required in place of the normal October Synod, and the arrangements for this March Synod.

Godfrey Robson  
*Diocesan Secretary*

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## **COMMITTEE MEMBERSHIP**

- The Right Revd Dr John Armes
- The Very Revd Frances Burberry
- The Revd Rosemary Addis
- Mrs Victoria Elliott
- Mr Ian Lawson
- The Revd Dr Sophia Marriage
- Mr Godfrey Robson
- The Revd Canon Malcolm Round
- Ms Philippa Snell
- Mr Neil Stewart

# FINANCE & MANAGEMENT COMMITTEE

## Annual Report 2020



### COMMITTEE MEMBERSHIP

All members of the Committee who were in post at the time of the March 2020 Synod have stayed the course throughout the year. In addition, we had the pleasure of welcoming two new members in November 2020 – Mark Harris (Mustard Seed and recently appointed to the Provincial Administration Board) and Rev Dr Stephen Holmes (Holy Cross Davidson's Mains, Edinburgh who returns both to the Diocese and to the Committee).

A full list of members can be found at the end of the report. I am immensely grateful to all members for their valuable participation and advice throughout a challenging year. Particular thanks and appreciation is due to the Diocesan Treasurer, Ian Lawson.

### MEETINGS

The Committee will, by 13 March 2021 and since the March 2020 Synod, have met six times.

### BUSINESS CONDUCTED

The Committee has continued with what might be considered its “normal” business throughout the year. Main matters to bring to attention are as follows.

- the 2020 Accounts were successfully completed and audited and the Committee monitored quarterly results as the year progressed.
- the usual annual accounts review was undertaken of Charge Accounts, this time by the Treasurer and two other qualified accountant members of the Committee, and in conjunction with the review of financial schedules. The purpose of this is to gain early warning of problems, and to be able to offer help. The Treasurer had follow-up discussions with several Charges.
- A budget for 2021 was prepared for discussion with Area Councils via Zoom, in lieu of the normal October Synod
- Continuing efforts are being made by accountant members of the Committee to find ways of simplifying procedures for and easing demands on Vestry Treasurers.

- The Personnel Subcommittee (*separate report*) has completed its review of diocesan HR policies and personnel procedures, which should now basically be good for a number of years
- The Buildings Subcommittee (*also separate report*) apart from its normal diet of Canon 35 applications etc, dealt with two major projects – the significant recovery and refurbishment of the St Philip & St James Rectory in Wardie Road Edinburgh, diocesan costs now to be recovered through rental, and the improvement and refurbishment of St Andrew's Newcraighall, now leased to a new community group
- The Communications Subcommittee has not found new members. We are now embarking on an external review of our communications arrangements. In the meantime, the Convenor remains able to advise, and the Communications Coordinator reports directly into the Diocesan Office.

## **COVID**

Having said all that, the predominant concern of the Committee has obviously been with the consequences of Covid, the first lockdown having come just after last March's Synod.

The Committee (principally via the Diocesan Treasurer) immediately stepped up its communication with Vestry Treasurers to keep its finger on the pulse. The early indication was that most charges were coping through 2020, albeit with difficulty.

Significant cashflow problems arose with two major charges. In the first case, the charge with our agreement deferred quota payments for two months but was then able quickly to make its own arrangements to recover. The second found itself in more serious difficulties and they and the Committee have now agreed a credible plan for financial recovery and payment of deferred 2020 quota within an agreed timescale.

For current year 2021, all charges are benefiting from the 10% overall reduction in quota, made possible by a corresponding reduction in Provincial quota and by rigorous efforts by the Committee to prune our own diocesan budget.

Notwithstanding, the Committee has recognised that the current year will be very difficult for some charges – probably more so than 2020 - and in response:

- we are about to become more proactive (within the boundaries of our personnel resources and the constraints of lockdown) in maintaining contact with charges and identifying financial problems early, and
- we are creating a special fund to support charges in difficulty, and are very grateful to those Vestries who have donated or committed to supporting this.

## **CONCLUSION**

We expect a busy year ahead, supporting the Diocese through current difficulties while helping it to maintain such “normal” activities and support of Church members as is possible.

Godfrey Robson  
*Convenor & Diocesan Secretary*

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### **COMMITTEE MEMBERS:**

- Godfrey Robson (Convenor)
- The Right Revd John Armes
- The Revd Philip Blackledge
- The Very Revd Frances Burberry
- Mark Harris
- The Revd Dr Stephen Holmes
- Ian Kerry
- Prebendary Bob King
- Ian Lawson
- Anne McAlister
- David McLellan
- Patricia Peattie
- Kenneth Ramage
- Alex Stewart
- Sean Wright

# BUILDINGS COMMITTEE

## Annual Report 2020



The Diocesan Buildings Committee is charged with examining and deciding on applications for changes to “the structure, ecclesiastical furniture or ornaments, monuments, mural tablets or painted windows” of churches as required by Canon 35 and provides advice and guidance to vestries on property matters. The committee considers applications for grants from the Provincial Building Fund and from the Edinburgh Diocesan St Andrew’s Building Fund, receives and examines Quinquennial Reports from charges, commenting and seeking further information as required. The Committee undertakes inspections of vacant rectories prior to them being re-occupied to assess their condition and continued suitability for use as a Rectory.

The committee usually meets monthly (unless there is insufficient business to require a meeting) to ensure applications are dealt with in accordance with the timetable laid down in Canon 35 and visits churches and charges as necessary to deal with applications for change. The committee met on 5 occasions in the year, three of these being virtual meetings held on line, and considered 6 applications under Canon 35. All were granted consent

The Committee actively monitors the submission of Quinquennial surveys from Charges and issues reminders to those Charges from whom such surveys have not been received at the relevant time. 6 surveys were received and followed up during the year. It was agreed that greater emphasis would be placed on QQ reports from Charges conforming to the Pro-Forma report agreed by the DBC. Regrettably, the committee continues to receive too many quinquennial reports which do not conform to the agreed format, and the Finance & Management Committee has agreed that the Dean will write to Charges reminding them of the need to submit QQ reports in the format previously advised. The Committee wishes to remind Charges that quinquennial survey reports are required for all properties under the care of a Charge which are held in the name of the Diocesan Trustees.

The committee continues to be encouraged by the number of applications for grant from the Provincial Building Fund. 2 applications were received during 2020 both of which were approved for submission to the PBF and both received funding in full or in part.

The committee was again disappointed with the number of applications received for grants from the St Andrews Fund, of which only 1 was submitted. The Committee is awaiting the outcome of its recommendation that the funds accruing from the sale of St Paul's church in Livingston should be added to the capital of the Fund which would allow an increase in the level of grants which can be made.

The Committee visited and inspected 4 vacant rectories during 2020, all of which were found to be satisfactory.

The refurbishment of the St Philip's & St James' Rectory at 5 Wardie Road Edinburgh was completed and the property was let in October 2020. The Diocese, through the DBC, will retain responsibility for the property until such time as it is required again for use as a rectory.

The clearance and limited refurbishment of St Andrew's Church at Newcraighall was completed and the building let to the new community body, Craigmillar Now, in November for an initial period of ten years. CN are themselves continuing to refurbish and improve the building with grant assistance. The Rector of St Mark's in Portobello is a trustee of Craigmillar Now and space for a base for the Industrial Chaplain at Fort Kinnaird Retail Park is provided as part of the lease agreement.

The Committee has continued to oversee the maintenance of, repair and any necessary replacements to the Bishop's Residence.

I would like to take this opportunity to thank the members of the Committee for their commitment and pragmatism in keeping the work of the DBC functioning during what has been a rather unusual but nevertheless full year of activity.

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The current membership of the Committee is:

- Mr Alex Stewart (Convenor)
- The Dean
- Mr David Gibbon
- The Very Revd Jim Mein
- Mr Howard Thompson

# PERSONNEL COMMITTEE

## Annual Report 2020



The Committee met twice, early in 2020, subsequently dealing with matters requiring attention by email or telephone consultation as required due to the restrictions arising from the pandemic. A Zoom meeting was held in early 2021 at which a formal update and record of deliberations was made.

The Revd. Nicholas Bowry joined the Committee at the beginning of the year. Mark Adderley resigned in March. I am grateful for all the contributions of members during these difficult times, and for the support of Simon Filsell to the Committee throughout the year.

### **POLICIES**

All the HR policies were subject to the full five-year review over the summer. I am grateful to Nick and Simon for carrying out the detailed work, which ensures that they are compliant with all relevant current legislation, incorporate implementation guidelines and related policies are linked together for ease of use.

### **STAFFING**

Advice has been offered on appointments to support the Administration and Mission & Ministry functions. The needs of the Diocese will be kept under review as the impact of the pandemic on requirements are identified.

Professor Patricia Peattie OBE  
*Convenor*

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### **MEMBERSHIP**

- Professor Patricia Peattie
- The Very Revd Frances Burberry
- The Revd Nick Bowry
- Janet McGregor
- Godfrey Robson

# SAFEGUARDING

## Annual Report 2020



In 2020, we responded to a particular outcome of the Provincial Safeguarding Audit Report – namely, the hugely-concerning statistic, across the whole province, that **62% of vestries** could not give a satisfactory answer to the question:

***“if an allegation was made within your congregation,  
would you know what to do?”***

On 11 January 2020, at St John's Princes Street, Ley-Anne Forsyth, the Youth & Children Officer for the Diocese of Moray, Ross & Caithness, delivered an engaging training session, attended by over 80 people, covering 26 of our charges. The feedback was overwhelmingly positive, and we had hoped to arrange more training sessions during the year. With the lockdown in March, this clearly became unfeasible. Nevertheless, one of the major safeguarding gaps identified in the Audit had been addressed, and attendees felt more confident in handling an allegation and the onward reporting process to enable the Provincial Protection Officer to investigate. Going forward, those Charges with Audit responses generating 'Red Flags' are being contacted individually by The Dean and myself, to discuss the areas identified, and to provide support in helping to address them. Claire Benton-Evans is supporting us in doing that, particularly where there is a youth and children aspect.

The work in charges was, of course, almost entirely unconventional in 2020, and the focus for safeguarding quickly switched to an emphasis on online safety. Claire Benton-Evans, our Youth & Children Officer compiled some excellent resources for keeping young people safe when engaging in online activities within congregations.

The questions in the Province Office's Annual PVG Checklist were therefore somewhat different to those in 2019. Results from a few of the key questions were:

- Has your Church building re-opened for public worship at any point since lockdown? **44 “Yes” [88%]**
- Has your Church been involved in any community outreach projects during lockdown? **25 “Yes” [50%]**
- Has your Church developed any other new initiatives because of Covid-19? **38 “Yes” [76%]**
- Does your Church have a pastoral visiting team? **36 “Yes” [72%]**
- Does your Church provide youth & children's activities? **34 “Yes” [68%]**

One important question was:

- Would you/others in your church be able to take part in Safeguarding Training by Zoom? **48 “Yes” [96%]**

Clearly, there is both a need and an appetite for more training, and online delivery seems feasible. At the October 2020 meeting of the Diocesan Protection Officers, it was confirmed that Daphne Audsley was working on a training presentation which focused on the new safeguarding policy. As soon as we have any dates for that training, they will be widely publicised.

At the time of compiling this report, the return rate of the PVG Checklists was 94% (2019: also 94%) with only 3 charges not submitting a return. This, is a huge improvement on 2018 when it was only 69%.

During 2020, I was pleased to confirm (on behalf of the Bishop) the appointments of new PVG Coordinators at:

1. Edinburgh, St Fillan's
2. Edinburgh, St James' Leith
3. Edinburgh, St Michael & All Saints
4. Edinburgh, St Ninian's
5. Jedburgh
6. Musselburgh
7. North Berwick
8. West Linton

I am very grateful to all the PVG Coordinators, who take on this critical coordination work voluntarily. Nevertheless, it remains a whole-Vestry responsibility, and the PVG Coordinator is just that – the coordinator.

Simon Filsell  
**Diocesan Protection Officer**

# MISSION & MINISTRY COMMITTEE

## Annual Report 2020



### INTRODUCTION

The Diocesan Mission & Ministry Committee (DMMC) seeks to encourage and support the Mission and Ministry of the whole diocese, through local congregations. It does this through distinct areas of expertise, including supporting the faith and ministerial development of clergy and lay people, supporting and developing our links with international partners and through the work of the Youth and Children's Officer.

In 2019, the committee undertook a comprehensive review of the post of Bishop's Enabler of Mission, which had come to the end of its contract, and at Synod in March 2020, we presented the conclusions of that review, as we sought to appoint a full time Mission and Ministry Co-ordinator. Within a week of Synod, the pandemic closed churches and work went online.

The lockdown placed financial uncertainties on individual charges as well as on the diocese, and revealed new needs and skills set for any DMMC appointment. At the same time, advertising and appointment was inappropriate.

As with all of life, Covid 19 transformed church life enormously and people around the diocese – both lay and ordained rapidly re-skilled as their ministry and church life changed drastically – this included the distribution of service sheets, prayers for the home as well as different online worship provision. The increased use of video conferencing gave rise to informal support groups and the bishop gathered with the clergy weekly to share experiences and practices.

It was clear that the financial uncertainties and the new experience of ministry meant that any appointment to support and resource the mission and ministry of the diocese would need to be re-envisioned. In October the results of that discernment were sent to Area Councils in lieu of Synod and proposed the appointment of a pared down post, concentrating on the support and ongoing development of those in authorised ministry. The Ministry Co-ordinator is on a fixed term (1 year) and part time basis, during this time of change. This post recognised the considerable challenges of ordained ministry around the diocese, and the uncertain needs of the diocese as we emerge from pandemic. During this coming year, the post holder will contribute to the work of DMMC as we discern the needs of the diocese as we emerge from lockdown.

Rev Jane MacLaren was appointed at the end of October and started as Ministry Co-ordinator during the online clergy conference in November.

### THE DIOCESE GROWING TOGETHER

The diocesan mission strategy developed in 2017-18 identified five areas of focus for our mission not only at diocesan level, but also in all the charges.

**S**erving our Communities

**E**ngaging all Generations

**E**nabling Ministry

**D**eveloping Disciples

**S**haring Faith

Throughout the pandemic, God has been working and the clergy and people of the diocese have experienced huge transformations to faith – in our understanding and our practices. Many of this is at a local level.

## **SERVING OUR COMMUNITIES**

**Social Justice and the Environment:** The pandemic has exacerbated the inequalities of our society and many churches have been involved in food banks and the delivery of essential items to the housebound or shielding. Others have welcomed people into their gardens and outdoor spaces.

## **ENGAGING ALL GENERATIONS**

During the pandemic, many of the older members of congregations have learnt new IT skills so that they can worship with their local congregation. At the same time, other older members without internet connection, have received regular letters and service sheets. Many congregations have given out ‘goodie bags’ to encourage faithful practice at home.

### **Youth and Children**

The DMMC supports and encourages the work of the Youth and Children’s Co-ordinator, Claire Benton-Evans. Her report follows this introduction, and this year, her work has concentrated on supporting paid youth and children’s workers across the diocese as well as individual young people through this exceptionally difficult year.

DMMC is also grateful to Claire for collating and reviewing seasonal resources suitable for all ages and making these available online.

## **ENABLING MINISTRY**

### **On-going Development for those in Authorised Ministry**

Before lockdown, a number of informal lunchtime meetings for those in authorised ministry covered spirituality of older people and working with young people. During the first few months of the pandemic, other planned events were cancelled. The annual Stipendiary Clergy Conference took place online in November with David Runcorn as the main speaker.

### **Enabling Ministry Group**

The Enabling Ministry Group provides an opportunity for some of those from the Diocese who are involved in the discernment of authorised ministries, as well as our Warden of Lay Readers, IME 4-6

Coordinator, and the Ministry Coordinator to meet with Bishop John and reflect together on how we can better enable ministry in all its forms across the diocese.

The work of vocational discernment has continued on line but with extra challenges, especially where the discernment process started after face-to face meetings were possible. IME 4-6 has adapted to shorter, evening sessions rather than training days, though the format has reinforced the importance of participative and interactive styles of learning and reflection. Jane MacLaren, the Ministry Coordinator, has been very proactive in talking to the clergy of the diocese and arranging new opportunities for clergy support and development.

The annual stipendiary clergy conference was also held online. Reflections were offered by the Revd David Runcorn on the theme of "Singing in a Strange Land". Social interaction and mutual support were of course restricted by the format, although assisted by breakout groups and an online "bar"!

### **Mixed Mode Training**

In this mode of training for ordination, the student works in a specific charge and on a specific project for three days each week (including Sundays) alongside their formation and academic training through the Scottish Episcopal Institute.

In 2020, Beki Cansdale (St John's Princes Street) was ordained after her training through the Mixed Mode Programme and is serving her title in Oban. The diocese continues to support Jaime Wright (at St Columba's by the Castle, until March 2021) and Ross Jesmont (at St Salvador's, Stenhouse).

## **DEVELOPING DISCIPLES**

### **Lay training**

The proposal agreed by Synod in March 2020 for a Mission and Ministry Co-ordinator included the co-ordination of lay learning in the diocese – a position that has been vacant for a number of years. Due to financial constraints during pandemic, DMMC decided to concentrate limited and uncertain resources on the support of those in authorised ministry so that they could encourage their local congregations in new ministries and discipleship.

The committee is aware of many new learnings around the diocese, especially as congregations have rallied to support each other and their communities. Rev Dr Richard Tiplady (SEI) has run a number of courses on Pioneer Ministry that have been undertaken by clergy and laity from the diocese. We look forward to seeing the fruits of reflection and thinking.

### **International**

International travel has been impossible during the last year, but links with our partner churches have continued online. Some of the Diocesan Office staff have been enhancing links with their counterparts in the Diocese of Dunedin, New Zealand, by holding meetings by Zoom during the year.

## **SHARING FAITH**

### **Communications**

During the lockdown, the use of digital media has become ever more important in the way we live out our mission as a diocese and as a church. As well as providing advice and technical help, our Communications Officer James Parsons has been working with the province to provide online

worship for all those who are unable to go into their churches, as well as facilitating an increased profile for the Bishop online.

Things are obviously in flux for all of us at the moment, and a small review of the communication needs of the diocese will be taking place shortly to assess how we work together better in the future for online mission, and how we can help one another in a better provision of resources for all churches.

## REPORTS

This report serves as an introduction to the fuller reports prepared by both Revd Jane MacLaren and Claire Benton-Evans, covering the key areas of the work that the DMMC seeks to support and nourish. Revd MacLaren took up post in November, and her report therefore covers two months of 2020.

## THANKS

The challenges of the last year have been felt by everyone in the diocese and because the committee is made up mostly of volunteers, the committee work of DMMC was halted during the first few months of the pandemic. At the March 2020 synod, we were hopeful of a new appointment that would resource the diocese. Events of 2020 changed this radically and necessitated new discernment at the time of huge change.

I would like to express my huge thanks to Claire Benton-Evans for her hard work and encouragement of so many in the diocese during this year and to Rev Jane MacLaren for the speed and wisdom with which she took up the new post in November. Also many thanks to the whole committee for their thinking and work during the year (+John, the Dean, Godfrey Robson, Claire Benton-Evans, David Paton-Williams, Helen Godfrey, Philip Blackledge, Tim Tunley, Libby Talbot, Jane MacLaren). It has been an unsettled year in so many ways and this uncertainty is likely to continue for many months to come as we discern how best to support, nurture and encourage the people and clergy of this diocese in God's mission and ministry.

The Revd Dr Sophia Marriage  
*Convenor*

# MINISTRY CO-ORDINATOR

## Annual Report 2020



The Bishop announced my appointment at the Clergy Conference in November, giving me a good launchpad for the role. Since then my priority has been 1:1 meetings with diocesan clergy, focussing on support networks and resourcing alongside a listening ear on how people are finding these very challenging times. This has enabled us to point people to more tailored support where appropriate. I'm now in the process of collating the common themes that have emerged from these meetings, particularly looking at clergy views on support and resourcing. This will inform ongoing planning and discussion with the Bishop and Dean and planning of the CMD programme.

As common strands have emerged from the clergy meetings, we have started a number of initiatives including a group for clergy recently come from the C of E, some informal groupings of clergy for mutual support, a seminar on leading a church through uncertain times, and a course for incumbents on Pioneer Ministry, currently in progress. Coming soon is a session for incumbents and key vestry members on Governance, Diocesan and Provincial structures and clergy-vestry relations. More initiatives will follow.

Revd Jane MacLaren Feb 2021

# YOUTH & CHILDREN OFFICER

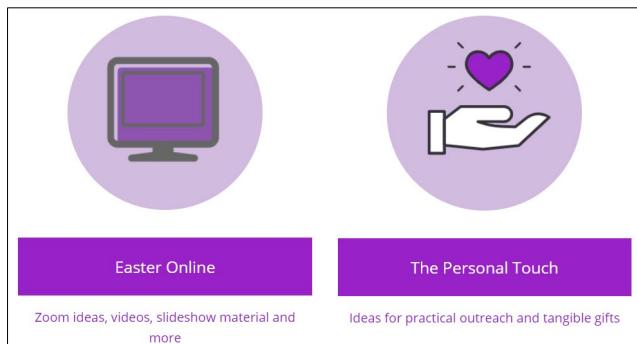
## Annual Report 2020



2020 has been a year of working from home and providing socially-distanced support for children, young people and those who work with them.

## Support for charges

- I have been meeting regularly via Zoom with the salaried youth and children's workers in the Diocese (currently 10 charges employ at least one person either full- or part-time), so that we can share ideas, discuss concerns and support each other as a group. These meetings also act as a focus group which provides me with a snapshot of youth and children's ministry across a range of churches.
  - I remain "on-call" for all charges as we try to manage youth and children's ministry within changing Government guidelines. This includes advice on risk assessment as and when places of worship and associated children's activities are allowed to reopen.
  - The annual Youth & Children's Work grants have supported some charges with providing 'Faith at home' packages for families; I have also given grants to churches that are making plans for post-lockdown provision, such as an outdoor play area for toddlers at St Margaret's Easter Road and a refreshed crèche facility at St James' Leith.



## **Resourcing and celebrating**

- **Covid Christmas resources:** the ‘Covid Christmas’ infographic and resources page on the Diocesan website was heavily used: it was wonderful to see evidence over Christmas of churches that had (for example) sent out Advent parcels to families, or filmed a Lockdown Nativity, or knitted angels for their local community to find.
  - **Lockdown Lent and Easter** My focus now is to resource and support charges as we prepare for the coming season under lockdown restrictions: the Covid Christmas web page has been repurposed for Lent and Easter and will be filling up over the coming weeks with the brightest ideas and best resources I can recommend.
  - **Newsletters** The quarterly Youth and Children Newsletter has been a great place to celebrate what people have been

The image shows the front cover of the 'YOUTH & CHILDREN NEWS' magazine. The title is at the top in large white letters on a blue background. To the right is a circular logo featuring a heraldic shield with a cross and a figure. Below the title is the subtitle 'From the Diocese of Edinburgh'. A horizontal line separates this from the main content area. On the left, there's a small photo of four young people. The central column contains several articles with headings and sub-headings. At the bottom left is a graphic for 'MIGHTY Mungos', featuring a cartoon dog's head inside a shield-like frame with the word 'Mungos' written below it. The bottom right corner contains text about climate action.

able to do during lockdown; it's also been a gathering place for ideas, resources and encouragement. If you'd like to receive this Newsletter directly, please email me to be added to my mailing list: [youthandchildren@dicoeseofedinburgh.org](mailto:youthandchildren@dicoeseofedinburgh.org)

## Online activities for children and young people

- **Glen Online:** the annual Provincial Youth Week met online for the first time in its history, proving that nothing can stop Glen! We did many of the things that make the Provincial Youth Week so special. We learnt that no matter what, we can still see each other's faces, talk, laugh, explore our faith, have fun and worship together.
- **Winter Wonderland Sleepover:** Since Edinburgh Diocese usually hosts a popular youth sleepover event in the autumn, we hosted the online 'Winter Wonderland Sleepover' in late November. It was well attended from across the Province and featured the usual fun and games, feasting, prayer and worship, plus a Blessing of the Pets.
- **Youth participation:** December saw the generation and delivery of a great deal of online content by and for young people in Edinburgh Diocese and beyond. Our two under-18 youth representatives on the Provincial Youth Committee made excellent video contributions to the PYC's presentation to General Synod, and two young people from this diocese were part of the youth team that created the [Provincial Youth Nativity Service](#), which was introduced by Bishop John and streamed on Christmas Eve. The Diocese was also well represented at the Provincial Youth Christmas Dinner, held via Zoom one lunchtime after Christmas.



## Plans for 2021

- Edinburgh Diocesan youth leaders are involved in leading a **Provincial Youth programme of online support** for young people of High School age: email [ClaireBE@scotland.anglican.org](mailto:ClaireBE@scotland.anglican.org) for details.
- **Glen 21 will go ahead** between Sunday 1st August and Saturday 7th August! We just don't yet know quite what form it will take: in person, online, or a blend of the two – more information to follow.

- Edinburgh Diocese will help to lead the **Children's Chapel**, a new initiative from the Provincial Mission Board to provide a short online act of worship every week for very young children and their families.
- **Lego Lent Challenge!** A Bible passage and a build challenge to help children engage with the story of Easter: starting 15 March on the Diocesan Youth & Children Facebook Page.